



# seasoned seasoned

Churches of Christ in NSW Annual Report 2014

For the year ending 30 June 2013

[www.freshhope.org.au](http://www.freshhope.org.au)



**“You are the salt of the earth.  
But what good is salt  
if it has lost its flavour?  
Can you make it salty again?  
It will be thrown out  
and trampled underfoot  
as worthless.”**

Matthew 5:13 (NLT)

# Table Of Contents

<b>The President &amp; Executive Ministry Director</b>	4
<b>Leadership Development</b>	
Impart & Navigate	6
Spiritual Mentoring	7
Ministry Care Networks	8
Youth & Young Adults	10
<b>Corporate Services</b>	12
<b>Fresh Hope Initiatives &amp; Venues</b>	
Southpoint	13
The Tops	14
ACOM	16
Living Care	18
Careworks	20
<b>Property Trust</b>	22
<b>The Council of Churches of Christ In Australia</b>	23
<b>Fresh Hope Partners</b>	
Global Mission Partners	26
MEBS	29
Stirling Theological College	30
<b>Fresh Hope Financial Reports</b>	33
<b>Minutes of Annual Conference 2013</b>	40



## The President & Executive Ministry Director

Each year, Churches of Christ in NSW, has the privilege of reporting the year's consolidated ministry and financial results. You will find in these pages wonderful stories from staff, ministers of churches, missionaries and members of churches, who together seek to extend and advance the Kingdom of God across the length and breadth of our State and beyond.

We choose to brand our movement as "Fresh Hope". That is what we seek to offer our broken world. As the apostle Paul set out for Macedonia and Greece, we read something of his passion and focus:

*'Traveling through the country, passing from one gathering to another, he gave constant encouragement, lifting their spirits and charging them with fresh hope.' (Acts 20:2 – The Message)*

Paul's orientation has been helpful for our focus throughout the year as we have sought to assist God's people in ways that genuinely promote and embody the gospel. The gifts of encouragement, lightness of spirit and hope are spiritual gifts – the testimony of God at work in and among people within our network. These gifts collectively are a catalyst for actions which offer redemption, healing and blessing upon the lives of those we serve. These gifts cause communities to go deeper than the superficial and the trite and beckon the best from within the human spirit.

***Without the fresh hope found in Jesus, our world remains lost and disillusioned.***

More than any time in our history, Churches of Christ in NSW has access to more information, more resources and more technology. Our prayer is that, empowered by the Holy Spirit, we will use those things to creatively engage the challenges before us with unity, purpose and passion.

Three themes are continuing to emerge that are capturing our focus and energy going forward.

### **Leadership capacity**

Just over three years ago we initiated Navigate in partnership with ACOM and Youth Vision as both a gap year and a training year for young adults wanting to grow in their Christian walk. This precipitated a second year of training known as Impart, and now our Fresh Hope team is intentionally training and developing young leaders for service in our network.

***We continue to invest heavily in young leaders to multiply our capacity and pool of inspired 'Kingdom ready' leaders.***

## Transforming churches

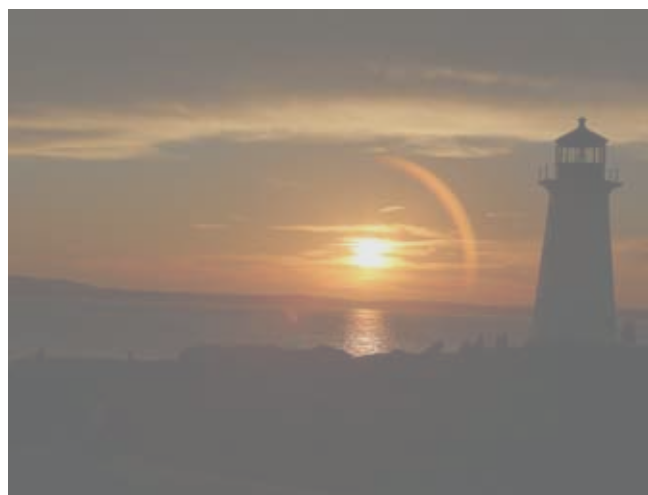
Many of our churches find themselves unable to make the important transitions necessary to reach a changing world. The members of our Fresh Hope ministry team make themselves available to serve in churches when asked to contribute. We intentionally seek to continue to partner with churches to help them strategically focus their ministries to engage their communities. This journey is not a 'one-size fits all' approach; instead it challenges leaders of churches to clearly focus on the church's unique ethos and mission.

## Legacy towards 2050

It is now over 125 years since this network was initiated by Jesus called and Holy Spirit inspired pioneers and evangelists, who engaged in mission across NSW. During that time, thousands of disciples have faithfully responded to the call of Jesus to offer their lives in service of the Kingdom.

***We are acutely aware that our task is to steward that which God has given and hand it on to future generations to continue the "good work" with perseverance, passion and hope.***

Like Jesus we exhort God's people to respond like this:



*'If I make you light-bearers, you don't think I'm going to hide you under a bucket, do you? I'm putting you on a light stand. Now that I've put you there on a hilltop, on a light stand—shine! Keep open house; be generous with your lives. By opening up to others, you'll prompt people to open up with God, this generous Father in heaven.'* (Matthew 5:15-16 The Message).

Under God, we remain focused and optimistic about our future. We pray that we will, as a network, be courageous and faithful, affirming God's truth as found in scripture, salvation is in Christ alone, it is by grace that we are saved and that we are called to be servants of the King. We encourage you, imbued with Fresh Hope, to join with us in seeking to expand and enhance God's Kingdom.

**Stephen Toomey - Conference President**

**Andrew Ball - Executive Ministry Director**

## Leadership Development - Impart & Navigate -

**John Maxwell states, 'it rises and falls on leadership.' My hunch is that it rises on the Christ-like maturity of the leaders...**

The Fresh Hope Directors are convinced that the future foundation of our movement lies in the raising and releasing of the next generation into the Kingdom of God.

There are a couple of strategies we are implementing through Navigate and Impart. These year long intensives are planned so students will encounter God's Word, Spirit and transformational community.

***"Navigate was where I learnt to trust in God more. I know that's the easy answer but I feel that I have more confidence in Him, I learnt new things about the Bible and its context and I had fun whilst doing it!"*** *Navigate student*

Over fifty percent of our first year Impart students have taken the pathway of pursuing a call to further theological training through ACOM. Many have been placed in churches as youth/worship/student pastors. The others have gained a Kingdom perspective and are active in training towards their God given vocation.

A highlight for me was the opportunity for the Impart students to attend our Ministers Awakening and the positive relational connections that were made between the students and our present ministers. A couple of

the students spoke at the event and this created a renewed sense that God's Kingdom was alive and active in the emerging generation.

In January 2013 we had 18 students, sign up to intentionally learn how to navigate a God centred life. The growth through spiritual formation process continues to amaze me. The transparency of the groups brings character transformation.

Some highlights for me have been the openness of the groups to accept the challenges intentionally given to respond to pressure physically, emotionally and spiritually. The early morning prayer reading, the phone free days, silent and solitude retreats and the openness to share their real lives is the basis for transformation.

***"Impart was a learning experience like no other, it provided the right environment for personal transformation and spiritual growth through community, helping to balance practical application with academic learning."*** *Impart Student*

**John Crowther - Director  
Leadership Development**

## Leadership Development - Spiritual Mentoring -

Spiritual Mentoring training cohorts continue to add a rich dimension to the deep transformation and empowerment of those who participate.

Deep transformation occurs as God is encountered in abundant and unexpected ways. The empowerment arrives as skills are practiced and new insights are explored about the importance of accompanying others on their spiritual journey.

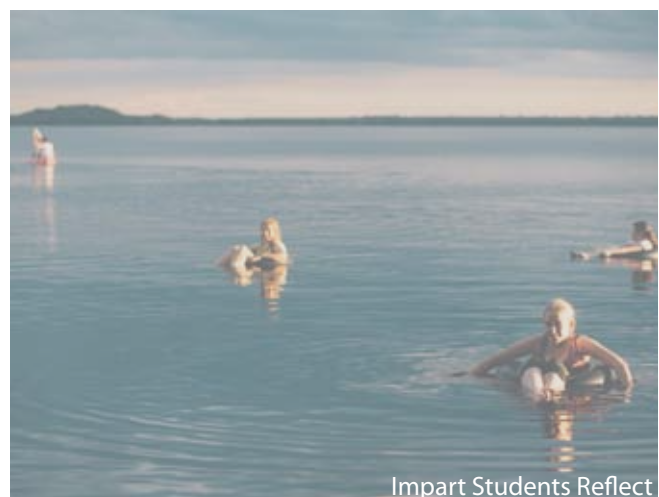
*God is host, not guest on these cohort journeys and that creates an extra dynamic.*

During this period, a third cohort concluded their training and a 4th and 5th cohort began their 2.5-year journey. A Spiritual Mentoring supervision circle for those who are mentoring has begun at Dunmore House, this has been inspiring for the many that have attended.

Emerging as a by-product from the training cohorts is a group of passionate and skilled graduates. Our graduates are running seminars for leadership groups and churches in discovering deeper engagement with God by hosting quiet days & retreats. Their vision is to take these transformative tools into the wider areas of regional NSW as well as the Sydney area.

**Sue Whiteley - Facilitator**

**Spiritual Mentoring**



## Leadership Development - Ministry Care Networks -

I would like to begin by saying thanks to all of our pastors who I believe have made a great effort this year to connect with each other both within our movement and beyond.

I believe that one of the greatest causes of burnout and dropout within our ministry is the feeling of "I am in this alone." Loneliness and isolation are killers of great ministries.

We all face a difficult and demanding role within the life of our churches; we will never succeed in being all that God wants us to be when we try to operate in isolation. It is wonderful to have so many of our pastors and leaders meeting together to encourage, challenge and support each other in their various leadership roles.

I want to specifically thank those churches that opened their doors and provided wonderful meals for the regional pastors to meet together and have a great time of fellowship & encouragement. It has been a great encouragement to see more of our pastors and leaders recognizing that building one another up in love is a necessity.

During this past year, I have had the pleasure of visiting most of our pastors throughout the state. It has been a joy to share time in their homes and churches and to see the great blessing they have been to their communities of faith.

Often many of the pastors have found ministry to be very challenging as well as a wonderful joy and blessing to serve as a minister of the Gospel of the Kingdom of God in their community.

We need to continue to pray for all our pastors and leaders as they face personal, family and corporate battles far beyond most of our understanding.

In the midst of our pastors and leaders trying to serve the Kingdom of God with all that they are and trying to help their community come to a place of spiritual growth, maturity and transformation, they can also encounter deep spiritual battles. We need to be upholding and supporting our pastors in prayer.

Many of our pastors have enjoyed great support from their involvement in Renewal Retreat Groups as well as other short-term retreats, which have been run throughout the state. Personally, I have been blessed by my involvement in these groups and thank all those involved.

***The retreats are a time to slow down, stop all the 'doing' and allow time to walk, sit or rest with God. They are an opportunity to allow God a chance to guide and direct, to bring joy, grace, peace and comfort to the soul.***



If you are a pastor or leader and are not yet connected with a group please talk to me about getting involved this year, I am sure you will gain much as you walk this path with others.

***28-30 “Are you tired? Worn out? Burned out on religion? Come to me. Get away with me and you’ll recover your life. I’ll show you how to take a real rest. Walk with me and work with me—watch how I do it. Learn the unforced rhythms of grace. I won’t lay anything heavy or ill-fitting on you. Keep company with me and you’ll learn to live freely and lightly.” Matthew 11: 28 (The Message)***

I am so looking forward to the next year of growing with God, to see what He will do in all the lives of those who serve him. It is a time of expectation and excitement as we continue to serve our Lord Jesus Christ and His Church.

Serving God, Serving you,

**Leon Munro - Leader  
Ministers Care Network**



Ministers Spiritual Retreat

## Leadership Development - Youth & Young Adults -

**youth**VISION  
NEW SOUTH WALES

The year ending June 2013 has been a time of new initiatives for Youth Vision NSW as well as a rethinking of key strategic outcomes and focus.

Thank you for your prayers and support in this ministry. Here are some of the highlights and key happenings for the previous year:

### **DRASTIC 2012:**

Our annual camp for high school students was a huge success attracting over 170 young people and leaders from across the state. It was great to see Alasdair and Michelle Macdougall (Liberty Church) take on the Camp Coordinator role along with a very capable team of leaders.

We also launched DRASTIC Study Camp for HSC students. With 25 students attending, it was an excellent start.

### **FUSE:**

FUSE is a youth event which gathers high school students from over 15 churches. In 2013 we reduced our FUSE events to 2 in order to reduce the amount of events we were putting on.

It continues to be an excellent opportunity for the gathering of youth ministries from across Sydney and beyond (people travel from Wollongong and the Central Coast to attend).

### **UPRISING 2012:**

This is a camp for student leaders in years 10 -12.

In its second year, UPRISING was an excellent opportunity to develop these young emerging leaders in an intense atmosphere of training, input and challenge.

A number of these students went on to participate in Navigate in 2013.

### **MERGE 2013 - a change in direction.**

MERGE has been the young adults retreat for Fresh Hope NSW over the past 4 years and has had a great influence across our movement. Unfortunately MERGE was unable to run in 2013. This has allowed space for us to reconsider how to best minister broadly to the young adult ministries in our movement and how strategically to develop a healthy young adult discipleship community.

### **SHIFT M2M:**

Our training for youth pastors in the life and discipling movement of Jesus again ran with a group of 8 young leaders, youth pastors and chaplains in 2013.

Over the past 3 years it's been a blessing to walk through this process with over 22 leaders from our movement.

### YOUTH PASTORS SPIRITUAL RETREAT:

In March 2013 we launched our new Youth Pastors Spiritual Retreat. The two day retreat was an excellent opportunity for those involved (12 youth pastors) to care for their own spirituality as well as to seek God for direction and discernment for the future.

### MASTERCLASS:

2013 also saw the launch of our Masterclass series. Masterclass is a Half day training and networking opportunity for youth leaders and youth pastors.

It was exciting to see around 40 leaders attend the first Masterclass with Rohan Dredge from Discovery Church in April discussing communication and effective preaching.

### NEW DEVELOPMENTS:

- We had the opportunity to launch a new Youth Vision website in May. ([youthvisionnsw.org.au](http://youthvisionnsw.org.au))
- We also re-launched our Social Media presence to be more effectively supporting and encouraging youth and young adults and their leaders across our movement. ([facebook.com/youthvisionnsw](https://facebook.com/youthvisionnsw))



A huge thank you to Jess Clements and Elle Laura Ramsay for their tireless effort and support over the past year. They have put in more hours than I could know and have made many things possible that have, up until this time, been out of reach for Youth Vision NSW.

***I would like to thank the huge effort of countless youth pastors, young adults and leaders who enable our movement and network to offer such high quality support, resourcing and events for those ministering to youth across Churches of Christ in NSW.***

**Steve Hodgson**  
**Fresh Hope Youth & Young Adults**

## Corporate Services

***“Our mandate is to provide services right across our Fresh Hope programs and Initiatives.”***

The Corporate Services team brings together the functions of Human Resources (including Payroll and WH&S), Finance (including Procurement & Assets), Information Technology and Ministry Services, with a mandate to provide services right across our Fresh Hope programs and Initiatives.

The Human Resources team continues to make good progress on a range of issues, including HR admin, policies, processes and HR/Payroll information system enhancements. WH&S and workers compensation continues to be a major area of focus, with some progress made in the management of WC claims, reporting of safety indicators, introduction of EAP and in improving the safety culture. Marg Wood retired as Payroll Manager, and Todd Keogh joined the team as WH&S Officer.

The Information Technology team doubled with the appointment of Ling Wang as Systems Officer. IT completed an upgrade of the PeoplePoint software as well as the implementation of the new Daraco systems. New reporting software (Zap) was also introduced.

The Finance team has overcome significant staff changes and challenges. Day 5 reporting has been consistently achieved along with better financial analysis and commentary. Crystal Zhang went on maternity leave and Belinda Edwards assumed responsibility for financial reporting and processes. Lydia Yap joined the team as a Business Analyst working on Finance

and HR initiatives.

The appointment of Claire Forbes as part-time Procurement Officer brought significant additional skill to this key area. Claire also went on maternity leave and has been replaced by Bill Tregear.

The Audit Committee continued to play a key role in the oversight of the external audit by KPMG. Most of the recommendations raised by KPMG during the past two audits (21 out of 26) have since been implemented.

An Investment Committee was appointed by Conference Executive, and developed a new Investment Policy. A tender for Investment Adviser resulted in the move from JBWere to UBS from January 2013. UBS have continued to impress with the quality of their advice and service levels.

The move by Peter Cipollone to the new Fresh Hope Properties Manager role, and the resignations of Dave Crocker and Glenyce Gers, provided opportunity to restructure the Ministry Services department. The appointment of Sandra Noel as Ministry Services Manager, Jessica Clements as Events Co-ordinator and the recruitment of Renee Leeming as Communication Co-ordinator will bring new energy and skills to this team in the year ahead.

Significant effort was made during the FY13 to build teamwork in each of the four Corporate Services teams, as well as across the Rhodes office. The team-building day for Rhodes staff was held at Pendle Hill on 30 October 2012.

**Max Hopkins - Director  
Corporate Services**



## Fresh Hope Initiative - Southpoint -

For the last twelve months, Churches of Christ in NSW has sought to utilize Southpoint as a catalyst to transform churches on mission for the Kingdom of God. This journey has shifted somewhat, as we have sought to align resources with opportunities, being mindful that there is a huge need to engage churches on a transformational journey and it has been impossible to respond to all of the requests we have received.

***The key emphasis behind Southpoint is to encourage God's people to pursue His agenda.***

This journey is somewhat paradoxical, since discerning God's will requires church leaders to slow down in order to hear the still small voice of God prompting and leading. When leaders engage at this level they are empowered and aligned to work in a team like never before.

And so, during the year, Southpoint launched a new venture known as 'The Transformational Church Project'. Seven Church of Christ communities, namely; Lismore Church of Christ (Northern Rivers), Northgate Church, Lifegate Church, Harvest Indonesian Church, Hurstville Church of Christ, Thrive Community Church and Discovery Church (Victoria) began the journey of transformation by sharpening their unique ethos and mission. This journey remains one of the most mission critical pieces for Churches of Christ in NSW, as we learn adaptable leadership practice and Kingdom theology.



***For Australia to have a spiritual awakening, it is necessary for both personal and corporate transformation to occur.***

If one asks the question, how do you transform a nation, the answer becomes – one church at a time. Every church in every community is an expression of the love and grace of God – a gathering of God's people on mission for His cause.

Southpoint will resist the temptation to simply run conferences. Going forward the following strategies are emerging:

- A spiritual leadership cohort in partnership with ACOM;
- Expanding the Transformational Church Project to include three more churches;
- Championing Spiritual Mentoring as a core element for leadership growth;
- Partnering with the Christian Churches of New Zealand to assist their national board to transform our churches.

**Andrew Ball - Director  
Southpoint**

## Fresh Hope Venues - The Tops -



I think everyone you talk to these days comment on how life just seems to be so busy and we have no time. Well I think this is an escalating phenomenon that isn't just isolated to individual lives. Within the life cycle of organisations I hear the same catch cry and whilst this makes keeping on top of things challenging, it is a wonderful problem of keeping up with growth and increasing demands.

The Tops is in a blessed position and would concur with the above sentiment. This last year has seen the busiest on record! Guest numbers which are measured in Guest Days (24 hour period of stay) as outlined below reflects a dramatic increase over the previous year.

***The Year to 30 June 2013 hosted 99,861 Guest Days which was a growth over the previous year of approximately 23%.***

The majority of this growth is attributable to the successful launch of the new Acacia facility that opened in July 2012. It has been very well received and an amazing success story to date. With state of the art conference facilities and amazing accommodation, it has been applauded by groups of all profiles and has been a delight to integrate into the operational stable at the Tops. These facilities will play a pivotal role in underpinning the long term viability of the Centre.

While this has been playing out, we embarked on yet another exciting development project. This time the target was to erect the **largest recreational swing in Australia**. Named 'Goliath' its impressive frame rises nearly 27metres above terra firma beckoning those

fearless enough to face its taunts. Intended for opening in first term 2013 the late arrival of the North American 'synthetic' poles delayed the final completion date.

During this time, we held a competition to name the beast, which, by now was landing squarely into the 'giant' realm and therefore easily aligned with the biblical tale of - 'Goliath'.

It's big, imposing and provides a fantastic opportunity to connect the epic tale to the challenge. Now fully operational, participants of all ages and sizes swing at great velocity into an arc that induces a range of responses that provide onlookers a smorgasbord of post event fodder. Do you dare to face the Giant?

In addition to the incredible success of the sheer volume of the site, we have witnessed another year of challenging and rewarding ministry opportunities.

The site has been involved in hosting numerous events including:

- **KIDS CAMPS:** Held in the September school holidays which saw the final camp offered to split age groups over 2 camps. This will be re-branded in 2013 as one single camp.
- **DRASTIC:** (partnering with Youth Vision) Many teenagers enjoyed stimulating worship and a range of exciting program options which saw the retention rate of campers from previous years expand the base over the previous years numbers.

- **COLLIDE** tailed the 'Leaders to Go' National summit (an Interdenominational National Leadership summit for Childrens workers.) Around 30 people attended COLLIDE which studied the 'Intergenerational' opportunities now being explored & adopted within the life cycle of many churches.
- **SOUTHERN CROSS KIDS CAMPS** are ministry events offered to Children at Risk within Illawarra and Southern Sydney communities, these were expanded to also connect with communities within the Western Sydney and Lower Blue Mountains region. This year we launched the third Southern Cross Kids Camp with up to 90 children attending over the 3 camps. With significant teams engaged in these events the opportunity to connect beyond camp in mentoring and club activities at several churches is proving to be a wonderful connection point.

Spiritual retreats, Southpoint events, Fresh Hope ministry team retreats, Ministers Awakening (a Fresh Hope pastors retreat), and many other events all managed to fill what has been a very busy year of integrated support across the wider Fresh Hope network.

A highlight of the year came when one of the campers from one of our original kids camps, now a young adult, was for the first time a leader at camp; and she did an amazing job. The community case worker for the child of this leader contacted us after camp this year and asked if there was any way that this young lady could continue to mentor the child as she

"Great Environment, Staff & Facilities"

- Andrew Lingley

"Amazing food, clean rooms and modern facilities. Best campsite our church has ever booked!" - Heidi Tan

"Goliath - It's such a sensation!" - Stephanie G

thetops.com.au

had such an impact on her. The child was suffering depression and the only person she wanted to connect with was her leader from camp.

What a wonderful connection!

***What an amazing chance to build into the lives of people. This is an amazing ministry and to see the hand of God in the relationships that are nourished and developed each year is a distinct privilege.***

**Please pray** for our continuing endeavours to build healthy communities filled with nourished, refreshed and stimulated people who move closer to their creator.

**In His Service,**

**Dave Tolman - Executive Director  
Fresh Hope Venues**

## Fresh Hope Initiative - ACOM -



In 2013 The Australian College of Ministries (ACOM) began its 71st year of service to Churches of Christ in NSW.

***Our courses are tailored for God's people wherever they work, minister and live - in the church, workplace and community.***

We develop healthy, effective leaders who can positively impact their own corner of the world.

### Change in Ownership

ACOM and the Churches of Christ in NSW share a rich heritage. ACOM began in Woolwich as the Churches of Christ Theological College in 1942. After merging with Kenmore Bible College (launched in Queensland in 1978) the college was renamed The Australian College of Ministries and was owned jointly by the NSW and QLD Conferences of Churches of Christ. In February 2013 a smooth shift in ownership took place as ACOM became a company limited by guarantee wholly owned by Churches of Christ in NSW. Company directors are Neville Cox (Chairman), Andrew Ball, Ray Cheal, Alison Feldman and Larry Galbraith.

### Accreditation

Since 1984 ACOM has been a part-owner of the Sydney College of Divinity. SCD remains a strategic asset focused on providing great ministry outcomes for graduates. SCD degrees have just been re-accredited for seven years, a sign of significant confidence by the Tertiary Education Quality Standards Agency.

ACOM has also been re-registered by the Australian Skills Quality Authority for another five years ensuring ACOM's continued provision of ministry training from Certificate 3 (high school) through to doctoral research.

### Students

**Higher Education:** In 2013 ACOM had approximately 360 active students studying university level qualifications. 141 new students have been admitted for study. 51% of these students are affiliated with Churches of Christ. 50% are aged 19 to 33. In 2013, 44 students graduated with a Bachelor or Masters degree in the great Hall of Sydney University.

**Vocational Education:** In 2013 ACOM had approximately 500 active students. Almost 90% are aged 19 to 33. 12% of these students are affiliated with Churches of Christ. In 2013, 160 students graduated with vocational qualifications (Certificate III, IV or Diploma).



### Continued Investment in Effective Learning

ACOM continues to invest in cutting edge online learning and e-library resources while delivering over 80 face-to-face learning experiences across the country. Based on significant consultation with church leaders, the program of study is continuously being reshaped to be more and more relevant to the needs of graduates in the field. ACOM operations are led by 21 permanent staff located across Australia – Christians passionate about pursuing the mission of God. This team is assisted by 30 sessional staff who add significantly to the quality of the student experience.



### The Future of ACOM

ACOM is distinctively a college of ministry.

***Our desire is that Churches of Christ are led by men and women who are spiritually-formed, theologically-sound, pastorally-proficient, and missionally-focused.***

At our core we believe the restoration plea is a current, fresh and applicable framework for the formation of effective ministers and missionaries who can lead Churches of Christ across the country.



**Faithfully,**

**Dr Stephen Smith - CEO/Principal**

**Australian College of Ministries**

## Fresh Hope Initiative - Living Care -



### Living Care achievements in 2012/13

#### 2012 – 2015 Strategic Plan

A highlight for 2012/13 for Living Care was the Conference Executive's sign off on the Living Care 2012 – 2015 Strategic Plan.

This plan sets out the key priorities Living Care will pursue for the next three years with the big ticket item being the planned redevelopment of some of the outdated residential aged care facilities including Pendle Hill, Green Hills and Albury. The plan acknowledges that Living Care will need to spend somewhere in the vicinity of \$50 million over the next five years to both increase the number of residential aged care places and significantly update the appearance and function of these facilities.

At the time of writing we anticipate construction work at Pendle Hill and Albury to commence early in 2014.

#### New Services

It is pleasing to report that Living Care has continued on from its success in the 2011/12 Aged Care Approvals round by being awarded a total of 22 residential places and 90 home care places throughout New South Wales – the best result ever from a single Approvals Round.

In summary Living Care was awarded:

- 22 new residential places at Albury attached to Borella
- 28 new home care places at Maitland (a brand new program)
- 37 new home care places at Wingecarribee

- 25 new home care places at Western Sydney

The 90 home care places allocated builds on previous success over the last 5 years with the number of home care places increasing from 145 places in 2007 to 305 places in 2013.

Living Care's success in being allocated such a significant number of new places is directly linked to the contribution our home care services are making in the lives of the people we care for.

From time to time in the process of providing care and services to clients, our home care staff are faced with instances where prospective and existing clients are living in difficult circumstances that are either unsafe or impoverished.

In these situations staff not only continue to provide care to these clients but in many instances source additional resources such as; furniture, linen, heating appliances, food and clothing, supply of specialist medical equipment, assistive devices, and for some clients even the payment of electricity, phone accounts, pest control services, rubbish removal and specialist spring clean services.

***In the 2012/13 financial year, Living Care Home Care Services provided 71 clients across the four home care programs with additional resources to assist them live with greater comfort and safety within their homes.***

### **Celebrating 75 years of caring**

2013 is a significant milestone year for Living Care as we celebrate 75 years of caring for individuals in New South Wales.

To help us celebrate this milestone we plan to hold a special gala luncheon in late November 2013 where we will acknowledge Living Care's past leaders together with a number of our current staff who demonstrate excellence in their care for others.

This will be a wonderful opportunity to reflect on past achievements and also acknowledge those who contributed so much to building the firm foundation on which the organisation now stands.

### **The new support structure in place and working well**

In a departure from the previous support structure, Living Care implemented a new management support structure for our various facilities and services in late 2012. Moving from a regional structure to a functional support structure has already paid dividends with an improved focus on the way we deliver care and services across all areas of our operations.

### **Compliance**

In a credit to our staff and the approach Living Care adopts in the delivery of services, all residential aged care facilities and home care services maintained full compliance with the expected outcomes that are in place for all Commonwealth funded services. In an environment where aged care operators are



understandably subjected to increased scrutiny, we are very proud of and take very seriously our compliance record.

### **Updating Living Care Retirement Villages**

Work has continued to progress this year on the long term renewal and updating of Living Care's Retirement Villages. This updating program is aimed at ensuring that our accommodation is able to meet the increased expectations of a more discerning clientele. Ensuring that our Retirement Villages remain affordable to those who are less well off in our society remains a high priority.

**Graham Reed - Executive Director  
Living Care**

## Fresh Hope Initiative - Careworks -



Careworks helps churches to be the hands and feet of Jesus, working with people on the margins across NSW.

An initiative of Fresh Hope and part of Churches of Christ Community Care, Careworks partners with local churches who wish to pursue projects that are dedicated to the relief of poverty, suffering, distress, misfortune, disability or helplessness in their community.

Careworks promotes and encourages partnerships with local churches and supports the ongoing work of existing projects. Partnership enables churches to receive tax deductible gifts for their project and networks them with churches with similar ministries.

During the year two new projects were launched and are now providing support to their local communities. Thrive Community Church launched Thrive local Impact, an initiative to support local kids in being resourced for the commencement of school as well as supporting a local refuge. The Tops, a Fresh Hope Venue has also launched Southern Cross Kids Camps which will help benefit underprivileged kids to experience activities that they would not be able to undertake due to financial difficulties. We thank God for the vision of all involved in new and existing projects and pray that He will bless those volunteers providing the necessary support for the projects.

***The are now 24 projects being supported across 14 of our local churches - bringing the vision of relief of poverty and suffering to reality in their local communities.***

In order for these churches to continue this support to their local communities, Careworks continues its focus on communicating with the wider church community with two Prayer Newsletters each year as well as ensuring current information regarding each project is available on its website [careworks.org.au](http://careworks.org.au). Specific update reports are also included regularly in the Fresh Hope eNews. This enables the wider church community to partner with Careworks Partnership churches in prayer and by financial support.

A small group of people faithfully support Careworks projects by making regular donations. During the year over \$100,000 was raised this way. In addition, Careworks conducts two appeals each year in support of projects. Over \$70,000 was raised in 2012/13. We thank God for the generosity of all who have helped Careworks support local ministries. This year specific grants from Careworks supporting projects and other specific activities in Albury, Auburn, Callalla Bay, East Nowra, Emu Plains, Hurstville, Kanahooka, Padstow, Pendle Hill and Penrith provided funds for both capital items and recurrent expenses.



Careworks also supports the work of 18 chaplains who work in Living Care facilities, schools, hospitals, a prison, as well as community activities such as disaster support.

During the year, the ministry team continued to provide great support and encouragement. We thank God for the team which comprises Neil Preston (Chairman), Andrew Ball, Lynda Clark, Wayne Morris and Stephen Smith. We continue to seek additional people to serve God as a member of this team.



Please be praying that Careworks will continue to be used by God as a catalyst and support for the effective mission of churches in their local communities.

**Neil Preston - Chairman**

**Wayne Morris - Ministry Facilitator**

**Careworks NSW**



## Property Trust

The Churches of Christ Property Trust acts as the legally incorporated body to own properties on behalf of Churches, Ministries and Conference.

The trust operates in accordance with The Churches of Christ in New South Wales Incorporation Act, 1947 and has up to nine Members who are elected by Conference.

The Members of the Trust during 2012/13 were:

- David Bentley - Chairman (Hurstville Church)
- Andrew Billing (Marrickville Church)
- Robert Broady (Kingsway Community Church)
- Damien Hannes (Northside Community Church)
- John Hoppitt - Registrar (Engadine Church)
- Wayne Morris - Secretary (Southern Illawarra Church)
- Phil Smith (Asquith Church)
- Willy Van den Berg (Lower Blue Mountains Church) – from May 2013

Willy Van den Berg, a Trust member in previous years returned to the Trust when elected by Conference at the Annual Conference in May 2013. This means that there is still one vacancy on the Trust compared to the maximum number provided for in the Act. It is hoped that this vacancy will be filled at the 2014 Annual Conference.

### Deposits Fund

During the year Conference Executive engaged Measured Insights to undertake a full review of the Property Trust, including the Deposits Fund. A report has been received in August 2013 which is being considered by both Conference Executive and the members of the Property Trust. This review was undertaken during an external environment of uncertainty regarding the role of the regulator (APRA) and its impact on Religious and Charitable Development Funds (RCDF's) such as the Deposits Fund.

Whilst being confident that there will not be any major changes in the fund structure imposed by government, until the final APRA determinations are made, no changes to the Fund, its products or operations which will impact on churches or individual depositors, are under consideration.

This matter will be the focus of further ongoing review and consultation with government during 2013-14.

### Winter and Veverka Trusts

The Property Trust manages the Winter and Veverka Trusts. Gifts from these trusts can be made to churches who apply for the purpose of spreading the gospel and the teachings of Jesus or advancing the Christian work of a Church of Christ. The Trust also manages a number of other trusts whose income is then distributed to a number of Churches of Christ affiliated ministries and other Christian ministries.

**David Bentley - Chairman**  
**Wayne Morris - Secretary**  
**Property Trust**

## The Council Of Churches Of Christ in Australia

It has been a joy to continue to work across our states and territories as the wider family of Churches of Christ seek to share ideas and resources to further our impact and witness for Jesus.

Last year we released our federal coordinator Craig Brown as he moved to new opportunities. Craig has been a real blessing to so many throughout our movement. In this transition, we have been working together to appoint a new coordinator and would value your prayers as we seek an appropriate ministry candidate. This remains a current priority as we seek to put the right administrative and secretarial support in place to provide communication, resourcing and networking across the ministries and agencies within Churches of Christ.

The future for Churches of Christ as a movement continues as we give thanks to God for so much energy and innovation.

In many respects we are blessed that we don't have multiple layers of governance to oversee the ministry works we undertake. In frameworks of strong accountability, the national agencies, networks and ministries continue to serve people with passion and focus as lives are touched and transformed across our nation.

***We are a movement, not a denomination, so federal focus is on being an encouragement to our state and territory members.***

We continue to participate in a variety of contexts in the Australian church scene which, despite our small size, is a testimony to our commitments around unity and engagement. Our various state Conferences continue to make contributions federally that enable this important work to continue.

As we move into 2014, the federal council will meet twice per annum and continue to grapple with strategy to ensure a healthy future. We each realise that we simply steward our resources as a part of the legacy for the next generation. We have key themes we are working on, to engage in collaboration and co-operation for the sake of God's Kingdom.

**Dr Andrew Ball - Chairperson**

**The Council of Churches of Christ in Australia**

## The Council of Churches of Christ in Australia - Financials

### The Council of Churches of Christ in Australia

ABN 54 591 634 236

ACN 139 998 422

#### Balance Sheet

as at 30 June 2013

	Note	2013	2012
<b>Assets</b>			
<b>Current Assets</b>			
Cash at Bank & on Hand	4	18,789.81	25,479.65
Receivables & Prepayments	5	886.50	7,855.47
Inventories		-	-
<b>Total Current Assets</b>		<b>\$ 19,676.31</b>	<b>\$ 33,335.12</b>
<b>Other Assets</b>			
Investments	6	149,679.09	100,730.46
Other Assets	6	-	-
<b>Total Other Assets</b>		<b>\$ 149,679.09</b>	<b>\$ 100,730.46</b>
<b>Property Plant &amp; Equipment</b>			
Property & Improvements	6	-	-
<b>Total Assets</b>		<b>\$ 169,355.40</b>	<b>\$ 134,065.58</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Creditors & Accruals	7	1,096.86	14,001.70
Provisions		-	-
<b>Total Current Liabilities</b>		<b>\$ 1,096.86</b>	<b>\$ 14,001.70</b>
<b>Non-Current Liabilities</b>			
Creditors & Accruals	7	-	-
Provisions		-	-
<b>Total Non-Current Liabilities</b>		<b>\$ -</b>	<b>\$ -</b>
<b>Total Liabilities</b>		<b>\$ 1,096.86</b>	<b>\$ 14,001.70</b>
<b>Net Assets</b>		<b>\$ 168,258.54</b>	<b>\$ 120,063.88</b>
<b>Accumulated Funds</b>			
<i>Accumulated Funds - General</i>			
Retained Earnings		55,390.90	36,451.02
Net Surplus / (Deficit) for Period		48,194.66	12,242.35
Asset Revaluation for Period		-	( 1,277.79)
add (less) Transfers from (to) Reserves		16,625.59	7,975.32
<b>Total Accumulated Funds - General</b>		<b>\$ 120,211.15</b>	<b>\$ 55,390.90</b>
<b>Reserves</b>			
Capital Reserve		-	-
Asset Revaluation Reserve		-	-
National Disaster Fund		4,976.09	23,101.68
Ecumenical Fund		39,320.44	39,320.44
National Youth Ministry Convention		3,750.86	2,250.86
<b>Total Reserves</b>		<b>\$ 48,047.39</b>	<b>\$ 64,672.98</b>
<b>Total Accumulated Funds</b>		<b>\$ 168,258.54</b>	<b>\$ 120,063.88</b>



## The Council of Churches of Christ in Australia - Financials

### The Council of Churches of Christ in Australia

ABN 54 591 634 236

ACN 139 998 422

### Income Statement

FOR THE YEAR ENDED 30 June 2013

	Note	2013	2012
<b>Operating Income</b>			
Conference Receipts		-	-
less Direct Costs / Cost of Sales		-	-
Gross Profit from Trading		-	-
Affiliation Fees Received		115,206.00	116,064.06
Donations Received		82.16	1,236.30
Revenue from investments		9,270.65	14,264.85
Other Revenue		1,520.60	4,733.51
<b>Gross Income</b>		<b>\$ 126,079.41</b>	<b>\$ 136,298.72</b>
<b>Operating Expenses</b>			
Audit Fees		-	934.75
Employment Expenses		42,934.28	88,308.71
External Contributions		11,562.07	5,243.27
Meeting Costs		1,837.59	1,243.51
Travel Costs		7,324.66	12,970.80
Office Costs		3,105.80	5,074.34
Other Expenses		8,138.48	10,280.99
<b>Total Operating Expenses</b>		<b>\$ 74,902.88</b>	<b>\$ 124,056.37</b>
<b>Net Ordinary Surplus (Deficit)</b>		<b>\$ 51,176.53</b>	<b>\$ 12,242.35</b>
<b>Other Income/Expense</b>			
Other Income			
Other Income	(	2,981.87)	-
<b>Total Other Income</b>	<b>(\$</b>	<b>2,981.87)</b>	<b>\$ -</b>
<b>Other Expenses</b>			
Other Expenses		-	-
<b>Total Other Expenses</b>	<b>\$</b>	<b>-</b>	<b>\$ -</b>
<b>Net Other Income</b>	<b>(\$</b>	<b>2,981.87)</b>	<b>\$ -</b>
<b>Net Surplus (Deficit)</b>			
Asset Revaluation		\$ 48,194.66	\$ 12,242.35
		-	( 1,277.79)
<b>Net Surplus (Deficit) attributable to members</b>		<b>48,194.66</b>	<b>10,964.56</b>
Transfers from (to) Reserves		16,625.59	7,975.32
<b>Net Surplus (Deficit) for period</b>		<b>\$ 64,820.25</b>	<b>\$ 18,939.88</b>

## Fresh Hope Partner - Global Mission Partners -

### Opportunities

A spirit of generosity and compassion is a foundation for life. The ability of people and communities to look beyond themselves is vital for our health and life. This is true for individuals and local churches, and to fail to do this is to risk becoming self-absorbed and unaware. The Gospel's call takes us beyond ourselves and into the life of the other. Out of this awareness, opportunities are created to respond with compassion to the needs of others.

***Global Mission Partners is one way that the Churches of Christ in Australia displays that we are not self-absorbed.***

### Highlights 2012 – 2013

Thailand became the 10th GMP partner country during 2012 and new projects were also launched in the past year. Encouraging developments occurred in South Sudan, Thailand, Indonesia and Bangladesh.

After many months of exploring future options for the continuation of the ministry of the Australian Churches of Christ Indigenous Ministry (ACCIM), an offer from GMP was accepted to launch a new Indigenous Ministry program. From January 2013, GMP became the administrators of ACCIM. This decision has created a significant amount of work for GMP as the program is prepared for the launch as Indigenous Ministries Australia (IMA) in November 2013.

We also welcomed Bruce Edwards as Director of the Fiji Community Churches of Christ following the conclusion of Bhimrao Thavare in December 2012. Bright Solutions, Vietnam, continues to develop under the leadership of Fiona Briers. After a long period of uncertainty, John and Lan Dean returned to Australia due to the serious nature of John's cancer. Steve Blacket spent most of 2012 and part of 2013 in South Sudan. His energy, passion and commitment enabled projects to commence.

### International Church Partnerships

The Global Mission Partnerships that focus on church mission have been gathered under the umbrella of International Church Partnerships (ICP). By giving these relationships a new and stronger identity, GMP has created new opportunities to link churches and individuals to participate in this important program. The launch of a Pentecost Appeal was one such opportunity. ICP supports activity in all 10 GMP partner countries.

When making decisions priority is given to four focus points:

1. Training and resourcing leadership;
2. Developing local church life;
3. Evangelism and church planting; and
4. Care for people in need.

## COCOA

Churches of Christ Overseas Aid (COCOA) is the aid and development arm of Global Mission Partners. COCOA projects are conducted through our trusted international partners and developed in cooperation with the International Church Partnership (ICP) program so the good news of Jesus is proclaimed in word and in deed.

The focus of COCOA is on:

1. Clean water – Zimbabwe and Vietnam
2. Medical Care – India and South Sudan
3. Education – Vanuatu, PNG, Zimbabwe, South Sudan, India, Thailand and Bangladesh
4. Employment initiatives – Vietnam and South Sudan

## Indigenous Ministries Australia (IMA)

One of the exciting opportunities for Global Mission Partners is the launch of a new ministry with and among Australian Indigenous people. This has come about through a careful process of transition and change.

Churches of Christ in Australia has been united in Indigenous Mission and Ministry for 70 years. Most recently this has been known as the Australian Churches of Christ Indigenous Ministries (ACCIM). Following a process of review and an exploration of several options, an invitation from GMP to launch a new ministry was accepted and GMP took responsibility from



January 2013.

As part of the process of transition, GMP established an Indigenous Board of Reference to guide the life and work of IMA. The focus of the Board of Reference is the development of a vision and a plan for the future. We want to build strong foundations and are prepared for this process to take time.

IMA is open to receiving proposals from churches and communities keen to work with Australian Indigenous people. The opportunities are great.



## Fresh Hope Partner - Global Mission Partners continued -

### Short Term Mission

Short Term Mission (STM) provides opportunities to develop life-changing partnerships linking people, churches and resources across nations. It also brings life-changing experiences for the participants.

In 2012-13 STM teams took opportunities to partner with Fiji, India, Indonesia, Papua New Guinea, Vanuatu, Vietnam and Zimbabwe.

### Embody – Opportunity and Invitation

Embody is a slowly evolving national community of young people passionate about participating in and connecting with others who are involved in global mission.

Over the past twelve months we've been able to build a national volunteer team of 20 young people spread around Australia who are currently hard at work developing advocacy, prayer and fundraising campaigns to provide young people with tangible opportunities to participate in global mission.

### Advocacy – your voice, your opportunity

Advocacy, to speak out, is an opportunity to participate in God's mission in the world right now, right where we are. This is expressed through partnerships with the Micah Challenge Australia coalition and the STOP THE TRAFFIK coalition. As 2014 begins, it is likely there will be a new area of focus in ending the global slave trade.

### NSW Specific Content (Oct 12 to Oct 13)

Rivergum firmed up a partnership with Fiji

focusing on the new church plant at Sigatoka and its sending church at Nakasi.

In Vanuatu, Coast Community Church made repairs and renovations at Londua Technical College while a small but faithful team from Epping conducted sewing classes, making 60 patchwork bags.

Wyoming made an initial visit scoping out options for further partnership with the Lans Bulu churches.

And Armidale worked hard doing some repairs at Ranwadi College, saw the new bakery opened and recorded a CD featuring praise songs by students and staff (get your copy at <http://www.inpartnership.org.au/shop/c/church-partnership-projects/p/ranwadi-praise-from-vanuatu>).

In Zimbabwe, a family team, the Woodleys ran motorbike workshops to keep pastors on the road.

Jan Bayliss brought 20 years of overseas mission experience to the GMP team, starting as Administration Assistant in NSW in October.

Kelly Hyaduk, from MissionHeart, has used her research assignment to explore Child Centred Development as an opportunity for COCOA in the future.

Full details including the Annual Report and Audited Financial Statements are available on our website [www.inpartnership.org.au](http://www.inpartnership.org.au).

### John Gilmore - Executive Director

### Global Mission Partners

## MEBS

### Highlights during 2012/2013

MEBS exists to enable its members to access Long Service Leave. While open to any employees within Churches of Christ throughout Australia, it is of particular benefit to ministers who may not otherwise be able to access this type of leave.

The MEBS website at [www.cofcaustralia.org/mebs](http://www.cofcaustralia.org/mebs) has increased the visibility of MEBS to churches and members. The website provides information on the operation of MEBS and also allows treasurers and members to download standard forms directly.

The distribution rate to members this year of 5.14% p.a. is a positive result in an increasingly low return environment.

### MEMBERSHIP MOVEMENT FOR THE PERIOD 1/07/12 – 30/06/13

The movements in membership numbers from 1 July 2012 – 30 June 2013 are set out below.

TOTAL MOVEMENTS TO 30/06/12		TOTAL		
	01/07/12	Entrants	Exits	30/06/13
LSL Members	691	62	43	710

### Key Statistics

Year	Membership as at 30 June	Distribution Rate	Net Assets \$	Memorial Fund \$
05/06	693	6.30%	5,337,502	138,929.40
06/07	728	7.78%	5,717,649	149,143.06
07/08	734	8.11%	5,853,706	159,215.71
08/09	692	6.17%	5,845,593	149,066.36
09/10	696	4.81%	5,960,982	154,236.20
10/11	693	6.41%	6,268,495	160,122.04
11/12	691	5.95%	6,275,802	157,673.41
12/13	710	5.14%	6,609,938	157,776.71

### Benefits Paid

For the period from 1 July 2012 to 30 June 2013 there have been various benefits paid for long service leave totalling \$688,323. Additional benefits of \$8,000 (in four payments) to assist with the funeral expenses of ministers were paid.

**Peter Cranna**

**Ministers' and Employees' Benefits Scheme - Secretary/Administrator**



## Fresh Hope Partner -Stirling Theological College -

Stirling Theological College aims to form God's people for leadership, ministry and mission in service of Christ's church and Kingdom. The past twelve months have seen the solid and continued growth of Stirling both in terms of quality and quantity. The College has enjoyed greater than ten percent growth in annual unit enrolments for the past four years.

***Perhaps the most encouraging aspect in this growth is the increase of students intending to apply their studies in leadership, ministry and mission.***

Many new enrolments have been in the Bachelor of Theology and Master of Divinity programs with students demonstrating an intention to seriously engage the Bible for ministry and mission. The high numbers of enrolment in New Testament Greek has been an encouragement and demonstrates that students are aiming to read the Bible in its original language.

The quality of programs on offer has also been encouraging. The Master of Theological Studies program for ministers has seen over twenty ministers from many parts of Australia study units in the New Testament, mission, ministry and leadership together as a cohort. This cohort continues to grow and encourages a sense of unity and collegiality for Church of Christ ministers nationally.

Stirling has continued to see an increase in enrolments for research. No doubt this is partly because MCD University of Divinity is Australia's

only specialized university in Christian Theology however is also because of the relevant faculty strengths in ministry, mission, Bible and christian thought.

Stirling was encouraged when the Tertiary Education and Quality Standards Agency (TEQSA) assessed our collegiate University and granted the longest possible registration (seven years) with no conditions. The Federal Minister also granted the university permission to change names to a new name, which will come into effect on 1st January 2014, simply, the University of Divinity. Stirling is encouraged also that our links for offering courses in New South Wales are growing. Firstly this is via the university, which recently accredited Morling College as an RTI for research. Also this is through the University wide developments in online and blended education, which are gearing up for wider delivery.

In 2012/13 Stirling formed the EAST Alliance with Tabor College Victoria. Tabor Vic leases facilities at the Mulgrave campus from Stirling and EAST Alliance, which enables the two colleges to share some common operations. This enables students and faculty to share prayer, worship, reception, the café, library and student representative council together. Tabor Vic is not a part of MCD University of Divinity and there are no plans to share classes however the experience of two colleges on one campus has been positive.

Finally, Stirling enjoys its growing international presence, as our world keeps getting smaller. All faculty members taught units and presented papers overseas in nations such as Zambia, New Zealand, Thailand, Indonesia, USA, UK and Brazil. Two units were offered for Australian students in Asia. Our links with the Christian Churches colleges in Java keep getting stronger as do our ties with Urban Neighbours of Hope in Thailand and New Zealand.

We give thanks to God for the good things experienced in 2012/13 knowing that there are great plans ahead for the College as we serve in the mission of forming God's people for leadership, mission and ministry.

**Dr Andrew Menzies**  
**Principal**  
**Stirling College**



# Fresh Hope Financial Reports

Max Hopkins - Director  
Corporate Services

## Fresh Hope Financial Reports

***“A strong balance sheet, positive cash flows and excellent investment returns provide the capacity for us to grow.”***

This financial report includes a separate page for each of the Fresh Hope reporting entities, being Conference Executive, Property Trust and Community Care. Each page shows in summary form what we earned and spent, and what we own and owed. In this way we can highlight the key changes and results. The detailed financial reports for each of these entities are available in the members section of our fresh hope web site.

### **Overall**

Total income for the year ended 30 June 2013 increased to \$86m (up from \$66m in FY12). The surplus for the year was \$11.4m (FY12: \$0.0m), which included unrealised gains on investments of \$10.2m (FY12: loss of \$4.1m). Total Assets at 30 June 2013 increased to \$237m (FY12: \$226m), and Net Assets increased to \$131m (FY12: \$120m).

### **Conference Executive**

Net Assets of \$16.5m includes \$6.8m in property, plant & equipment and \$9.4m in investments. Unrealised investment gains of \$1.3m (FY12: loss of \$0.8m) during the year led to an overall surplus of \$1.2m (FY12: deficit of \$0.9m).

### **Property Trust**

The Property Trust financial report shows a \$476,000 decrease in the funds deposited by individuals and churches, and a \$192,000 increase in funds deposited by associated ministries. Loans to churches increased by

\$1,464,000 which was funded by a reduction in term deposits. The lower interest rate environment coupled with the reduced funds on deposit led to a drop in income as well as in interest expense. The result for the year was a loss of \$11,194.

### **Community Care**

The net surplus for the 2013 financial year of \$10.2m was after unrealised investment gains of \$8.9m. One off adjustments included in this result were a revaluation of The Tops buildings of \$2.6m and an impairment adjustment of \$0.7m in relation to Henley Brae. Increases in operating costs (mainly staff and workers compensation) reduced the operating surplus.

Operating income increased with the addition of The Glen Residential Care Centre at Batemans Bay, and the new Acacia facility at The Tops, as well as through increased Home Care activity.

Net assets of \$110m includes property, plant & equipment of \$87m and goodwill of \$13m. Cash and investments of \$104m cover all liabilities. This provides the capacity for site redevelopment and expansion in the years ahead.

### **Looking ahead**

A strong balance sheet, positive cash flows and excellent investment returns provide the capacity for us to grow. Redevelopment of three Living Care sites, together with the planned expansion of Fresh Hope venues, give shape to these exciting growth plans.

**Max Hopkins - Director Corporate Services**

## Finance Reports - Community Care

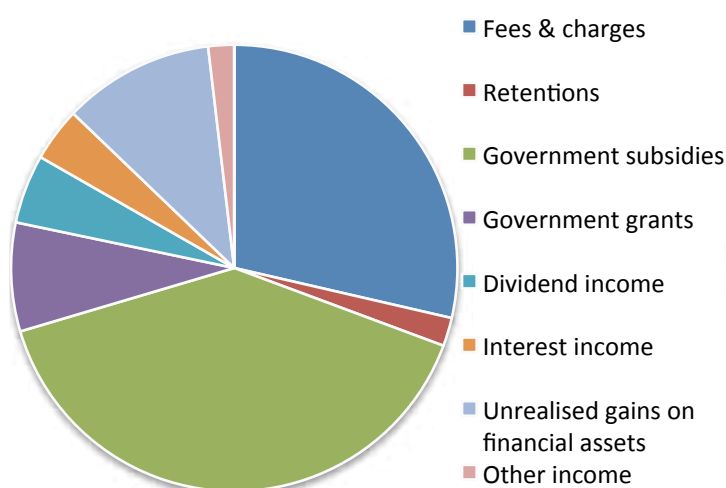
WE EARNED			WE SPENT		
	FY13 \$000	FY12 \$000		FY13 \$000	FY12 \$000
Fees & charges	23,256	19,642	Staff costs	43,021	35,921
Retentions	1,673	2,005	Workers compensation	3,442	2,936
Government subsidies	32,317	28,454	Care	2,098	1,728
Government grants	6,397	5,039	Catering	2,972	2,540
Dividend income	4,057	4,212	Cleaning & laundry	1,360	921
Interest income	3,170	2,356	Property & maintenance	4,341	3,922
Unrealised gains on financial assets	8,908	-	Unrealised loss on financial assets	-	3,328
Other income	1,522	1,037	Depreciation	3,439	4,196
			Revaluation of buildings	2,623	-
			Other expenses	7,783	6,606
<b>Total income</b>	<b>81,300</b>	<b>62,745</b>	<b>Total expenditure</b>	<b>71,079</b>	<b>62,098</b>
<b>Net Surplus</b>	<b>\$10,221</b>	<b>\$647</b>			

Community Care recorded a surplus for the financial year of \$12,843,477 which was adjusted by a revaluation of The Tops buildings of \$2,622,942 making the Net Surplus for FY13 \$10,220,535. This included surpluses at The Tops of \$343,000, and \$101,000 at Careworks, with the remainder being the Living Care surplus.

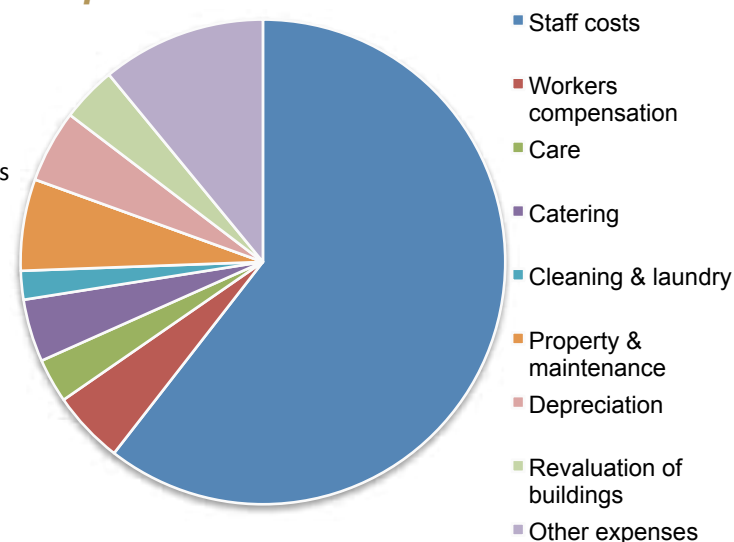
Gains on financial assets of \$8,908,000 in FY13 was in stark contrast to the \$3,328,000 loss on financial assets in FY12. The result before these gains / losses on financial assets was a net surplus in FY13 of \$3,925,000 (FY12 = \$3,975,000). Turnover increased with full year operations at The Glen Residential Care Centre and for the new Acacia facility at The Tops.

Staff costs and workers compensation premiums increased faster than income, though showed signs of improvement late in the year.

### We Earned



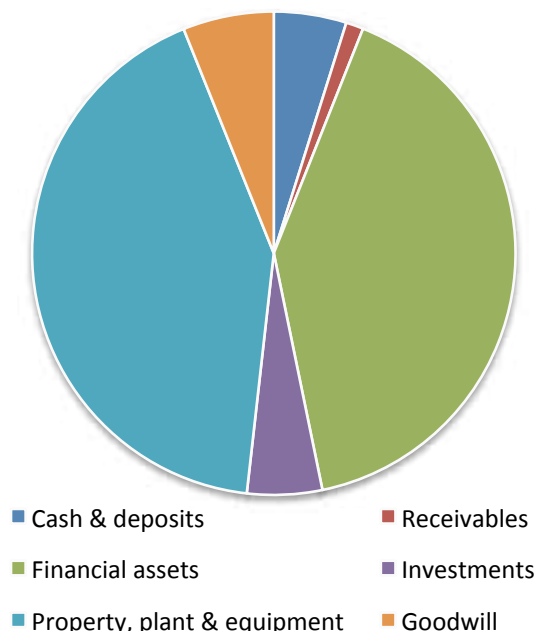
### We Spent



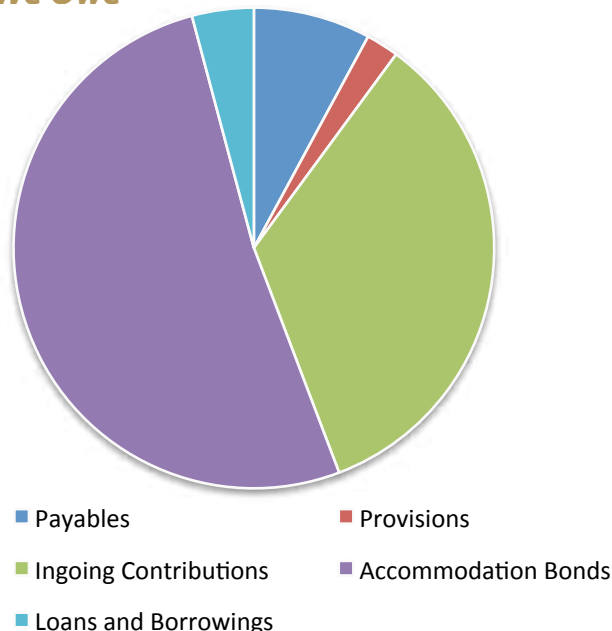


## Finance Reports - Community Care

### We Own



### We Owe



WE OWN			WE OWE		
	FY13 \$000	FY12 \$000		FY13 \$000	FY12 \$000
Cash & deposits	9,984	10,153	Payables	7,516	8,664
Receivables	2,404	2,256	Provisions	2,095	1,985
Financial assets	83,785	68,705	Ingoing Contributions	32,522	32,799
Investments	10,311	13,675	Accommodation Bonds	49,172	47,531
Property, plant & equipment	86,630	87,530	Loans and Borrowings	3,958	4,398
Goodwill	12,510	13,198			
<b>Total Assets</b>	<b>205,624</b>	<b>195,517</b>	<b>Total Liabilities</b>	<b>95,263</b>	<b>95,377</b>
<b>Net Assests</b>	<b>\$110,361</b>	<b>\$100,140</b>			

Living Care acquired The Glen Residential Care Centre (90 beds) at Bateman's Bay in June 2012 for \$20.5m. This transaction increased accommodation bonds by \$5.9m, vendor finance by \$4.4m, provisions by \$0.2m, and reduced cash by \$10.2m. Goodwill on acquisition was \$2.1m.

In June 2012 The Tops finalised construction of its new Acacia facility at a cost of \$6.9m. A revaluation of The Tops at June 2013 led to a \$2.6m expense for the reduction in the carrying value of various site improvements.

The carrying value of Financial Assets at year end was improved by \$8.9m in gains over the year. Goodwill was reduced by \$688,000 as the result of an updated impairment calculation for Henley Brae Retirement Village.

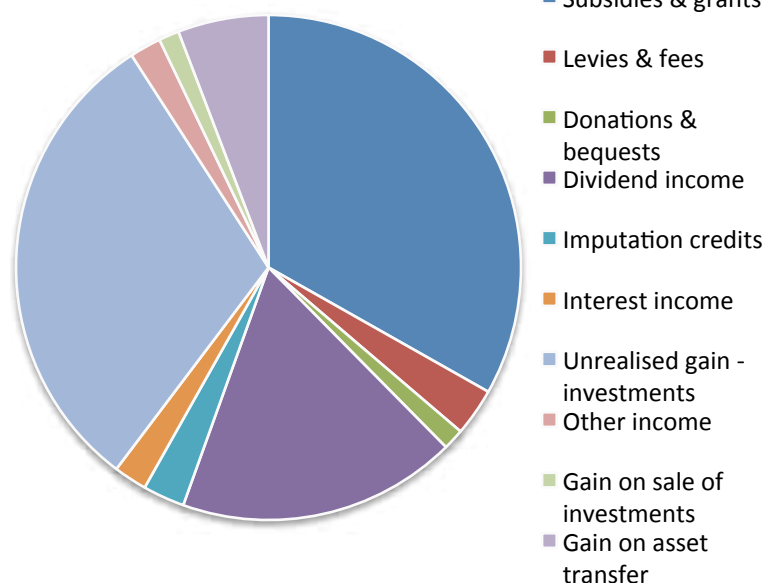
## Finance Reports - Conference Executive

WE EARNED			WE SPENT		
	FY13 \$000	FY12 \$000		FY13 \$000	FY12 \$000
Subsidies & grants	1,401	1,216	Wages & salaries	471	488
Levies & fees	129	117	Ministry support	597	781
Donations & bequests	57	54	Conference & retreat	76	162
Dividend income	755	346	Administration	771	533
Imputation credits	113	102	Depreciation	131	135
Interest income	90	242	Investment management	44	54
Unrealised gain - investments	1,291	-	Unrealised loss - investments	-	776
Other income	85	179	Leasehold expense	86	82
Gain on sale of investments	55	60	Loss on sale of investments	556	-
Gain on asset transfer	245	-	Other expenses	290	224
<b>Total income</b>	<b>4,221</b>	<b>2,316</b>	<b>Total expenditure</b>	<b>3,022</b>	<b>3,235</b>
<b>Net Surplus</b>	<b>\$1,199</b>	<b>-\$919</b>			

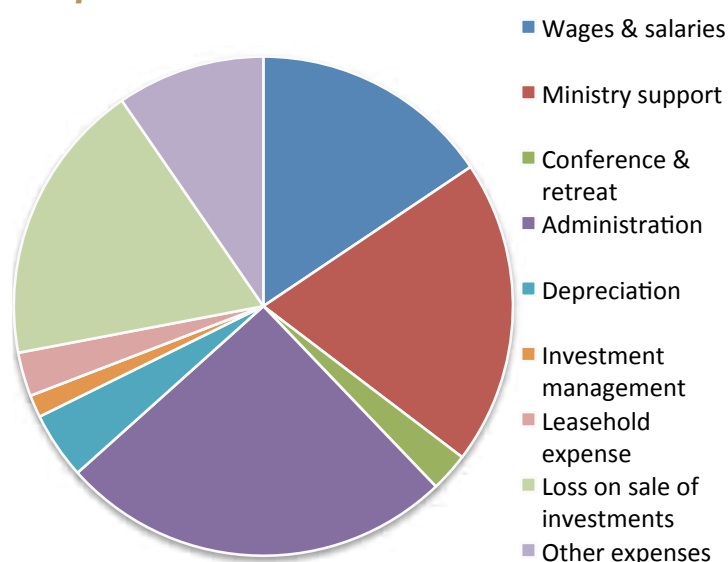
Conference Executive's result for the year ended 30 June 2013 was a net surplus of \$1,198,699 (FY12: deficit of \$918,701). The surplus for the year before financial asset gains / losses was \$409,000 (FY12 = loss \$202,000). This surplus includes a gain of \$245,000 arising from the transfer of the Marrickville properties from the Property Trust.

The unrealised gain on investments of \$1,291,000 in FY13 was in stark contrast to the unrealised loss on investments of \$776,000 in FY12, and is the main reason for the improved result for the year. Total expenses (excluding the loss on sale of investments / unrealised loss on investments) at \$2,466,000 were only \$7,000 more than the previous year.

### We Earned

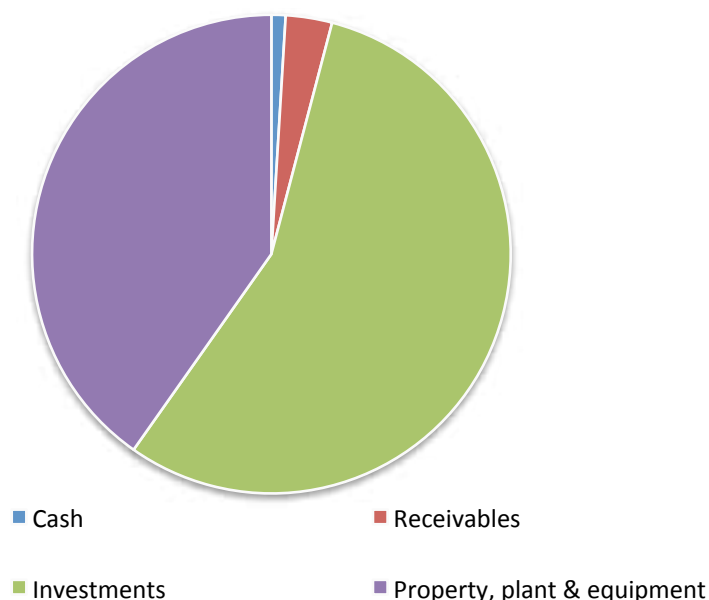


### We Spent

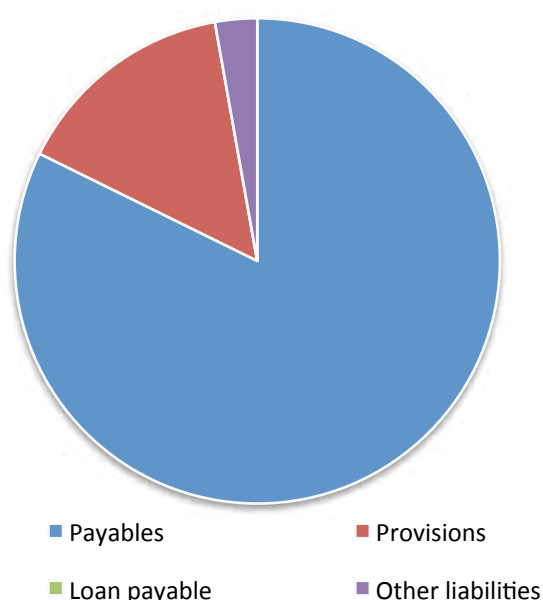


## Finance Reports - Conference Executive

### We Own



### We Owe



WE OWN			WE OWE		
	FY13 \$000	FY12 \$000		FY13 \$000	FY12 \$000
Cash	162	129	Payables	353	151
Receivables	530	497	Provisions	64	73
Investments	9,417	8,302	Loan payable	-	96
Property, plant & equipment	6,805	6,690	Other liabilities	12	12
Total Assets	16,914	15,618	Total Liabilities	429	332
<b>Net Assests</b>	<b>\$16,485</b>	<b>\$15,286</b>			

Net assets of \$16,484,807 increased from \$15,286,108 (7.8%) over the 2013 financial year, mainly due to the investment gains.

Total Assets increased by \$1,296,162 following the \$1,290,858 in investment gains. Total Liabilities increased by \$97,463. The loan repayable relating to the Rockdale property was repaid during the year. Payables have increased due to delayed settlement of inter-entity accounts.

## Finance Reports - Property Trust

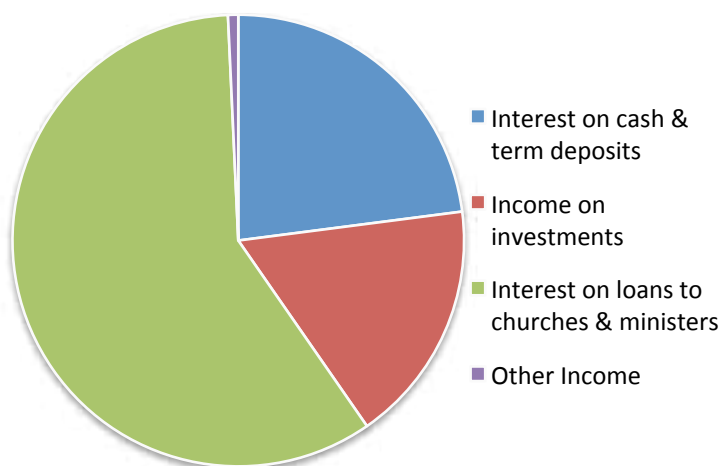
WE EARNED			WE SPENT		
	FY13 \$000	FY12 \$000		FY13 \$000	FY12 \$000
Interest on cash & term deposits	157	225	Interest to churches	46	57
Income on investments	119	133	Interest to individuals	69	92
Interest on loans to churches & ministers	403	378	Interest to associated ministries	205	237
Other Income	5	22	Administration & other expenses	130	114
			Loss on asset transfer	245	-
<b>Total income</b>	<b>684</b>	<b>758</b>	<b>Total expenditure</b>	<b>695</b>	<b>500</b>
<b>Net Surplus</b>	<b>-\$11</b>	<b>\$258</b>			

Property Trust recorded a deficit of \$11,194 for the year ended 30 June 2013 (FY12: surplus of \$257,439).

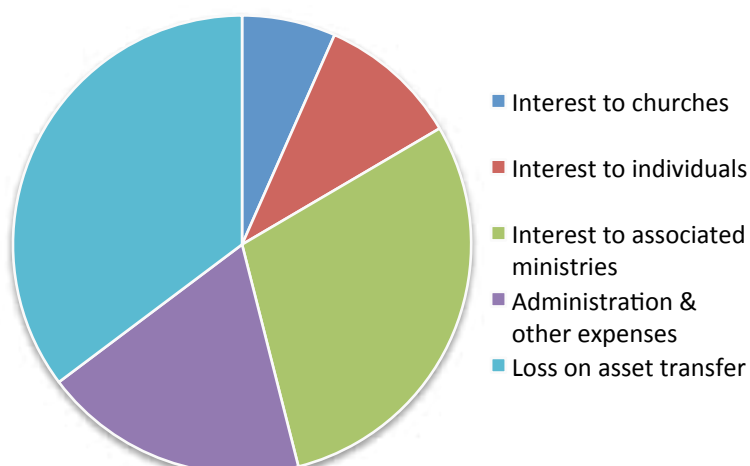
Total Income was down \$74,000 (9.8%) due to lower interest rates and reduced funds on deposit.

Total Expenses, not including the loss on sale of asset, were down by \$50,000 (10.0%) due to the lower interest rates and reduced funds on deposit. The \$245,000 loss on asset transfer relates to the transfer of the Marrickville properties to Conference Executive.

### We Earned

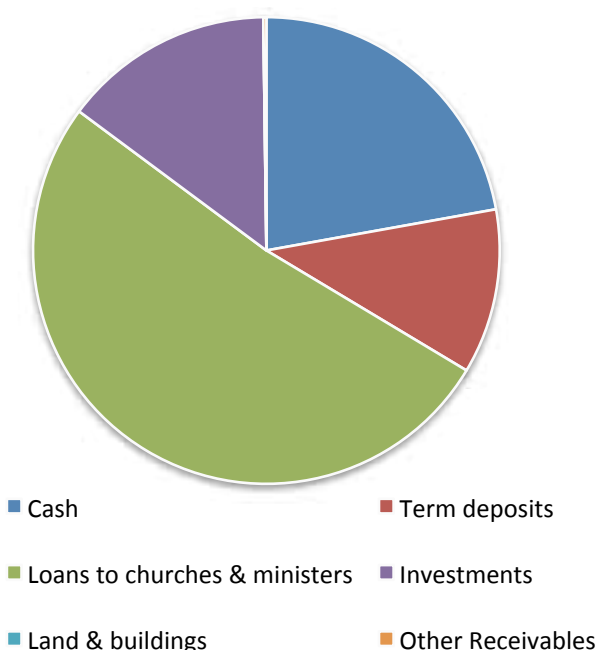


### We Spent

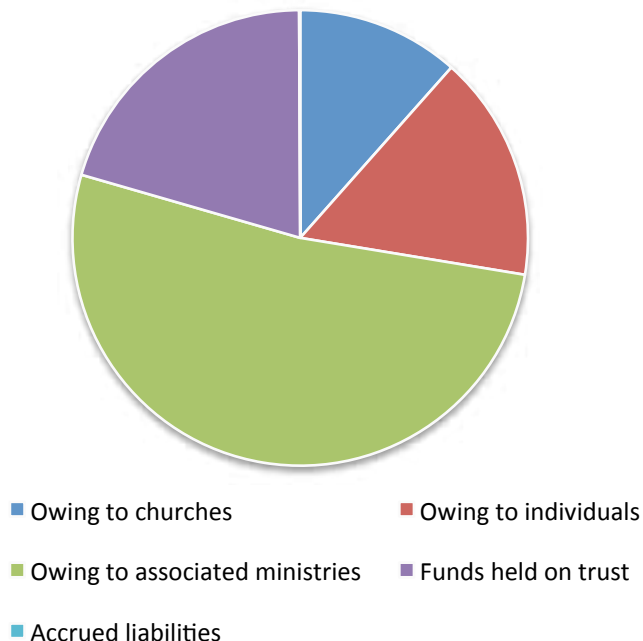


## Finance Reports - Property Trust

### We Own



### We Owe



WE OWN			WE OWE		
	FY13 \$000	FY12 \$000		FY13 \$000	FY12 \$000
Cash	3,265	1,221	Owing to churches	1,179	1,198
Term deposits	1,682	6,503	Owing to individuals	1,638	2,095
Loans to churches & ministers	7,594	6,130	Owing to associated ministries	5,296	5,104
Investments	2,153	862	Funds held on trust	2,088	2,013
Land & buildings	-	245	Accrued liabilities	8	26
Other Receivables	31	2			
Total Assets	14,725	14,963	Total Liabilities	10,209	10,436
Net Assests	\$4,516	\$4,527			

Net assets decreased from \$4,527,065 to \$4,515,871 at 30 June 2013, a reduction of \$11,194.

Total Liabilities decreased by \$227,000 as a result of net repayments to individuals of \$457,000 (21.8%) and an increase in the amount owing to associated ministries of \$192,000 (3.8%). Funds held in trust increased by 3.7% (\$75,000)

Total Assets reduced by \$238,000 as a result of the net repayment of liabilities summarised above. Loans to churches increased by \$1,464,000 (23.9%) and was funded by a reduction in term deposits. The Marrickville properties were transferred to Conference Executive at \$nil consideration.



# Minutes of Annual Conference 2013

# Minutes of Annual Conference 2013

**Saturday 25 May 2013 12:45pm**

**Northside Community Church, Crows Nest NSW**

The Conference Day commenced with the worship team from Northside Community Church.

Steve Hodgson, Youth/Young Adults Ministry Leader was emcee and opened the day in prayer.

## **WELCOME**

Conference Executive Member Ken Bond Chaired the Annual General Meeting beginning with prayer.

## **FORMAL APOLOGIES**

The following apologies were noted by Andrew Ball:

Stephen & Lynne Toomey, Conference Executive President & Hurstville Church of Christ

Peter Davidson, Conference Executive & Castle Hill Community Church

Dave Tolman, Director The Tops

Graham Agnew, Northside Community Church

Arthur & Judith Cayzer, Castle Hill Community Church

Coffs Harbour Church

Orange Church of Christ

Penrith Church of Christ

Andrew Ranucci, Coast Community Church

Craig Wood, Telopea Church of Christ

Adrian Jackson, Castle Hill Community Church

Jon Paul Barry, Kingsford Church

## **NOTICES OF MOTION ARE VOTED BY A SHOW OF HANDS UNLESS NOTED BY BALLOT**

### **Notice of Motion 1**

"That the minutes of the Annual Conference of Churches of Christ in NSW held 5 May 2012 as printed and circulated in the Annual Report 2011/2012, be adopted as a true and accurate record of that meeting with a correction in numbering in the Notices of Motion by Ballot Paper."

### **Notice of Motion 6 (By Ballot Paper)**

That Stephen Toomey be elected to the position of Conference President for the Conference year 2012/2013. (By ballot paper)

### **Notice of Motion 7 (By Ballot Paper)**

That Ian Allen, Andrew Berthelsen, Kenneth Bond, Raymond Cheal, Peter Davidson, Catherine Kleemann, Susan Morgan, and Victor Tee, be elected to Conference Executive for the Conference year 2012/2013."

**MOVED:** Ray Cheal, Telopea Church of Christ

**SECONDED:** John Morris, Forster Tuncurry Church of Christ  
Motion CARRIED by majority.

## Minutes of Annual Conference 2013

### Notice of Motion 2

"That the Annual Financial Reports 2011/2012 as printed and circulated in the Annual Report 2011/2012 be adopted."

**MOVED:** Wayne Morris, Southern Illawarra Church of Christ

**SECONDED:** David Bentley, Hurstville Church of Christ

Motion CARRIED by majority.

### Notice of Motion 3

"That KPMG be appointed the auditors of the accounts of Churches of Christ in NSW for the financial year 2012/2013."

**MOVED:** Dennis Nutt, Liberty Church of Christ

**SECONDED:** Gayle Johnston, Castle Hill Community Church

Motion CARRIED by majority.

### Notice of Motion 4

"That on the recommendation of Conference Executive, the following remuneration schedule be adopted as the recommended minimum salary for ministers in 2013/2014, to come into effect from the first full pay period in July 2013.

1. That the salary component be increased to \$870.00 per week.
2. That the housing component be increased to \$393.00 per week.
3. That the car component be increased to \$173.00 per week."

**MOVED:** Gayle Johnston, Castle Hill Community Church

**SECONDED:** Sandy Timbrell, Telopea Church of Christ

Motion CARRIED by majority.

Andrew Ball acknowledged Sue Morgan's service on Conference Executive for the past 8 years. Sue had previously served on the Careworks Ministry Team and had been a prayer warrior and important contributor to Conference Executive. Andrew made a presentation to Sue and prayed for her releasing her to further ministry in the movement.

Andrew Ball presented a short overview of the last ten year highlights.

It is noted there was no Notice of Motion 5

# Minutes of Annual Conference 2013

## **NOTICES OF MOTION VOTED BY BALLOT PAPER**

James Hogan of Liberty Church was the Returning Officer for the voting required by ballot.

### **Notice of Motion 6 (By ballot paper)**

"That Stephen Toomey be elected to the position of Conference President for the Conference year 2013/2014." (By ballot paper)

**Result:** ELECTED by majority.

### **Notice of Motion 7 (By ballot paper)**

"That Ian Allen, Andrew Berthelsen, Kenneth Bond, Raymond Cheal, Peter Davidson, Catherine Kleemann, and Victor Tee, be elected to Conference Executive for the Conference year 2013/2014. (By ballot paper)"

**Result:** ELECTED by majority.

### **Notice of Motion 8 (By ballot paper)**

That Wilhelmus Van den Berg of Lower Blue Mountains Church of Christ be appointed as a Member of The Churches of Christ Property Trust for a seven (7) year term being the balance of the prescribed nine (9) years, concluding in 2020. (By ballot paper)

**Result:** ELECTED by majority.

## **CLOSE**

The business session closed at 1:44pm with a time of worship.



“You are the salt of the earth.  
But what good is salt  
if it has lost its flavour?  
Can you make it salty again?  
It will be thrown out  
and trampled underfoot  
as worthless.”

- Matthew 5:13 (NLT)



fresh hope



Churches  
of Christ  
in New South Wales

Fresh Hope / Churches of Christ in NSW

PO Box 3561 Rhodes NSW 2138

P/ (02) 8719 2600 E/ [office@freshhope.org.au](mailto:office@freshhope.org.au)

[freshhope.org.au](http://freshhope.org.au) | [facebook.com/FreshHopeNSW](https://facebook.com/FreshHopeNSW) | [twitter.com/freshhopeNSW](https://twitter.com/freshhopeNSW)