

# Mayfield Church of Christ

## Position Vacant: Youth & Children's Pastor

Mayfield Church of Christ is seeking a passionate and motivated self-starter to come on-board as our Youth & Children's Pastor. Our church's vision is *To see our world transformed through life-changing relationships with Jesus Christ*. You will be at the coalface of seeing this vision becoming a reality for children, youth and families.

We strongly desire someone who is passionate about seeing children and young people connect with Jesus and grow in their faith. You will also possess innovative strategies to connect and engage unchurched families.

You will have experience working with children and young people and ideally, have led teams and developed leaders in the past.

Short-term this role will involve rolling up your sleeves and "doing" ministry. But longer-term, the goal would be for you to recruit and equip team members to carry out ministry, and pastorally care for them.

Currently, Emerge, our youth group averages around 12 young people in school years 6-9. Most of the young people are from our local primary school and are not from a church background. Energy, our Sunday children's program can have anywhere between 2 and 9 children on any given Sunday.

You will be supported to succeed by the Senior Pastor, Spiritual Leadership Team (SLT) and other Ministry Team Leaders – you will attend the Fresh Hope (Churches of Christ in NSW) Collective – the annual gathering of our tribe, and professional development opportunities will be covered by the church. Networking, being mentored and/or receiving professional supervision is not only encouraged, but is pivotal to your success in this role.

The time fraction for this role is 2 days (16 hours per/week) and flexibility to work these hours across the week may be available in collaboration with the Senior Pastor. There is also the possibility of employment in an unrelated field (factory work) to help supplement your ministry salary.

Further details regarding the role can be found in the attached Position Outcomes Statement or be obtained by contacting Senior Pastor, Tim Drough on the details below:

Email: [tim@mayfieldcofc.org.au](mailto:tim@mayfieldcofc.org.au) or phone: 0402 409 000.

### [Youth and Children's Pastor Position Outcomes Statement](#)

**Applications close Friday the 14<sup>th</sup> of September, 2018.**

For more information about Mayfield Church of Christ visit our website: [www.mayfieldcofc.org.au](http://www.mayfieldcofc.org.au)

For more information on Churches of Christ in NSW & ACT visit: [www.freshhope.org.au](http://www.freshhope.org.au)

Additionally, Dr Andrew Ball, our Executive Ministry Director recently wrote this article: [THE FUTURE CHURCHES OF CHRIST MOVEMENT @ 2018 – WHY WE ARE BOTH CENTRAL AND DISTRIBUTED IN DESIGN AND PRACTICE](#)

## Position Outcomes Statement

<b>Position</b>	Youth & Children's Pastor		
<b>Direct Reports</b>	Accountable To: Senior Pastor [or member of the Spiritual Leadership Team (SLT) in his/her absence] Responsible For: Youth & Children's Leadership Teams		
<b>Leadership Level</b>	Staff / Ministry Team		
<b>Term of Engagement</b>	1 Year	<b>Type of Engagement</b>	16 hours per week
<b>Position Overview</b>	Serves the vision, mission and values of the church through leadership of ministries to children, young people and their families		
<b>Qualifications</b>	Minimum Cert IV in Ministry (or other relevant qualification) or willingness to obtain		
<b>Key Accountabilities</b>	<ul style="list-style-type: none"> <li>Ensuring that at all times that the safety and well-being of children and young people is paramount.</li> <li>Strong skills in working with, and leading children and young people</li> <li>Ability to create and develop teams and leaders</li> <li>Highly committed, proactive and diligent in fulfilling their role</li> <li>High-level communication and inter-personal skills</li> <li>Highly enthusiastic and energetic in dealing with children</li> <li>Ability to train and mentor high-capacity leaders</li> <li>Able to work as part of a dynamic team</li> <li>Christian character qualities in accordance with their position &amp; scripture, as outlined in the Mayfield Church of Christ Leadership Agreement</li> <li>Holds a current NSW Working With Children Check</li> <li>All proposed team members are to be recommended to the Senior Pastor (or a member of the SLT in his/her absence) for approval.</li> </ul>		
<b>Responsibilities</b>	<b>Delivery Method</b>	<b>Desired Outcome</b>	
Child Safety	Being <i>Safe Church</i> trained, implementing policies and procedures that are strictly enforced and regularly reviewed with all youth and children's ministry leadership teams	All children and young people who interact with this church are safe at all times. In the unfortunate event where a child or young person is harmed, there are clear policies/procedures for how this is to be handled.	
Sunday Children's Ministry	An exciting, developmental and relevant program for children up to 12 years of age	Children who are excited to be in church, who bring their parents/carers to church, who are growing spiritually, and are establishing firm spiritual foundations for the future.	
Youth Group	A regular, exciting, developmental and relevant program for children in year 5 and above	Young people who are being developed holistically, who are being disciplined by youth leaders, who are growing in their faith, and who become involved in the life of the church.	
Evangelism	Being actively involved in the local community, coordinating activities/events (in consultation with the Senior Pastor) and providing opportunities for our community to become involved in the life of the church.	Families who are having an experience of the Kingdom on a regular basis and members of our community coming to faith.	
Developing & Equipping Families	Giving families opportunities to develop skills and tools to parent and disciple their children and young people	Families who are healthy (mentally, emotionally, physically & spiritually), and who are equipped to give their children the best foundation for spiritual maturity.	
Networking	Connecting with other churches & ministries and utilising ongoing professional development (OPD) for themselves and their leadership teams.	The Youth & Children's Pastor will feel more connected and supported in their role, they and their teams will be better equipped to deal with the demands of discipling children and young people.	
Other	As delegated by the Senior Pastor		