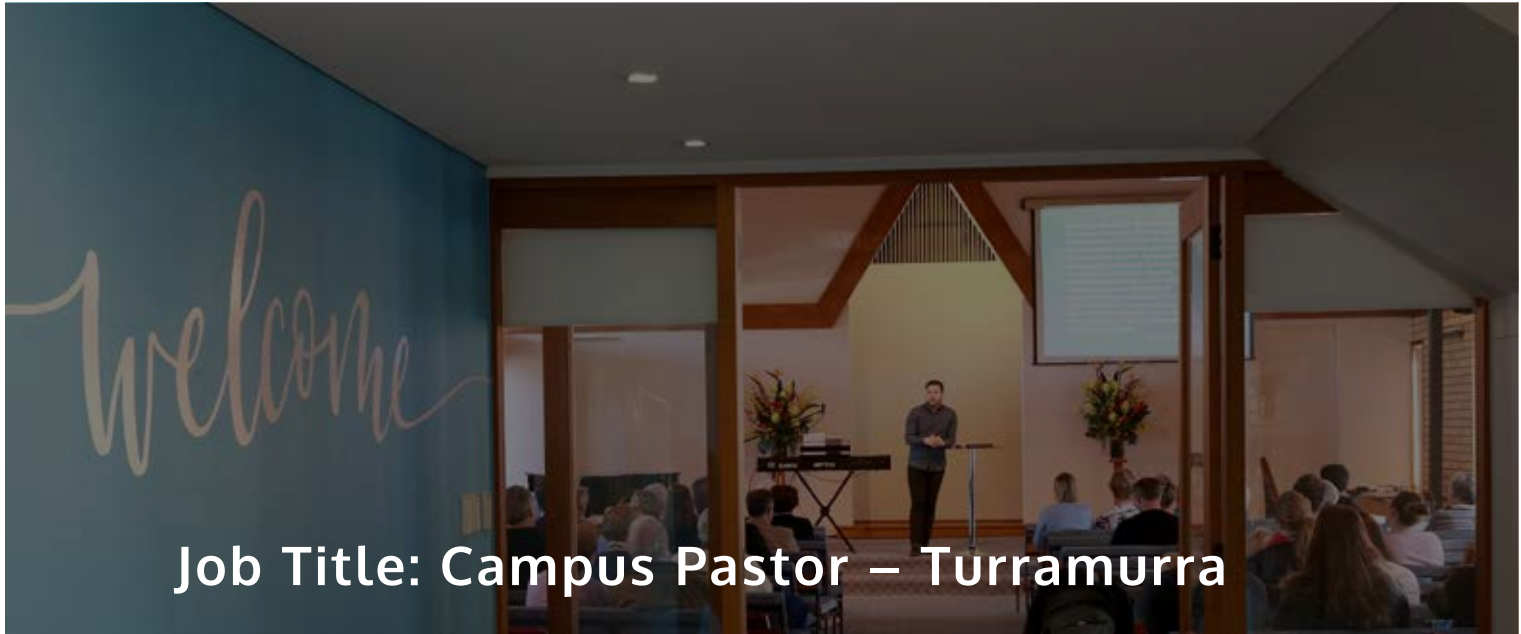




Campus Pastor Search

JOB TITLE:

CAMPUS PASTOR - TURRAMURRA



Job Title: Campus Pastor – Turrumurra

BACKGROUND

Northside seeks to be a church impacting Sydney through equipping a movement of authentically active Christians in their part of the world. We aim to lead people into a growing relationship with Jesus Christ by creating environments that the unchurched like to engage with.

Northside will be a church that:

- always points to Jesus
- accepts people where they are, helping them to become who God designed them to be.
- communicates uncluttered Christianity with clarity, creativity and compassion.
- equips healthy followers of Jesus to be God's representatives wherever they are.
- serves people, meeting the needs of the community around us, and addressing injustices.

The concept of a multi-site model has prayerfully been on the radar of our Eldership for at least the last 2 to 3 years. This has been born out of:

- a vision that sees us believing that God is calling Northside to equip people to be God's representatives wherever they are.
- The fact Northside is both a gathered and scattered church. With only 40% of our congregation coming from the local Crows Nest area.

In July 2018 North Turrumurra Church of Christ voted to be adopted by Northside Church, effective 19 August 2018. We will publicly launch on 24 February 2019.

This document has been prepared to provide some further background to those who feel gifted and called to apply for the role Campus Pastor - Turrumurra at Northside Church.

It includes the Key Selection Criteria and Position Description for the role, the essentials of a Campus Pastor, together with a compilation of recent material and communications to our church community.





Job Role:
Campus Pastor - Turrumurra

ONE SENTENCE JOB DESCRIPTION:

To lead and build a self-sufficient, healthy local Church, that reflects Northside's Vision and Mission within the Upper North Shore context, by Jun 2021.

Purpose Statement:

To lead teams to create environments where Northsiders can:

- Invite someone to either campus with confidence
- Serve and lead using their gifts within Northside's ministry framework
- Actively participate in our vision to reach the Upper North Shore for Jesus

Responsibilities:

- Leadership
- Implementation of Northside's Vision and Strategy
- Leadership

Results

- Create community on your campus through groups, building teams and events.
- Lead effective systems of follow-up and connection.
- Mobilize serve teams with energy and effectiveness.
- Provide leadership for campus staff and ministries.
- Communicate next steps in a way that leads to action.
- Create a safe place for people to find and follow Jesus on your campus.

Skills

- A passion and drive for reaching the un-churched
- Can execute a systematic, strategic process
- Strong ability to build volunteer leaders and volunteer teams
- Solution based thinking
- Organizational skills that manage your tasks and time
- Computer skills (Mac preferred)
- Communicate vision and opportunity in a way that leads large groups towards action
- Can lead through conflict in a way that honours people

Attitudes

- A team player
- Positive attitude
- High commitment to the local church
- Willingness to learn and be self-motivated
- A willingness to do whatever it takes
- A contributor, not a consultant
- Relational hustle
- Prefers a fast and flexible work environment

Background

- History of serving in your local church including current year
- 3+ years of leading teams in a church setting
- Commitment to personal growth evidenced by schooling/training
- Experience in leading teams toward measurable goals
- Life giving relationship with Jesus that has resulted in others being drawn to Him.
- Intentional training/education that can contribute to this opportunity
- Proven ability to steward both themselves and others effectively





Job Role:
Campus Pastor - Turrumurra

CAMPUS PASTOR ESSENTIALS

The role of campus pastor is often pitched as the sidekick to a senior pastor or teaching pastor. But campus pastors play a dynamic part in the leadership of a church. In this document, we will talk through some of the unique leadership advantages and roles of campus pastor, so we can use these “superpowers” to their full potential.

I. The Definition of Campus Pastor

This role has distinctive characteristics. A campus pastor is:

- A. Not the “senior pastor.”
- B. The primary leader, but not usually the primary communicator.
- C. Often a part of a network of churches (some organizations call this role the “campus pastor”).

II. The Unique Advantage of a Campus Pastor’s Role

Less demand for sermon preparation allows more time to lead well. This translates into:

- A. Greater availability.
- B. More energy to innovate.
- C. Ability to build expertise around the local church.

III. Having a Voice

Campus pastors speak from a combination of platforms:

- A. Worship gatherings
- B. Leader trainings
- C. Local correspondence (email, social media)
- D. Pastoral relationships

IV. Four Ways Campus Pastors Allocate Words and Time

A. Oversee the spiritual climate of the local church.

1. Discern when the church needs:
 - Invigoration (a kick in the pants)
 - Innovation (permission to try something new)
 - Inactivity (the mandate to rest)
 - Inspiration (the visualization of what could be)
2. Inspire and cast vision for the church:
 - Clarify direction: the target for which we will collectively aim
 - Cultivate imagination: the fuel that will keep us

going (“imagine if . . .”)

- Celebrate stories: the confirmation that our mission and strategy are working

B. Champion leadership acquisition and development.

1. Hiring: oversee the paramount, foundational decision of whom the organization invites onto the bus.
 - Assess staff needs.
 - Govern interview processes.
 - Protect the four “Cs”: Culture, Competency, Character, and Chemistry.
2. Development: create a strategy to grow staff leadership.
 - Implements a staff development system.
 - Offer growth challenges for staff.
 - Counsel and mentor individual staff.

C. Ensure a healthy culture of stewardship.

1. Inspire generosity from our givers by informing and thanking local supporters.
2. Encourage stewardship for those who budget, manage, and spend our church’s resources.
3. Cultivate excellence in our physical church environment from the guests to the volunteers, from the parking lot to the pulpit.

D. Clarify communication.

Ensure that all forms of communication are conveyed with clarity and excellence.

1. Local sermons and worship messages
2. In-service announcements
3. Written information; promotion and training material
4. Social media content



CONTACT US

On Sundays we gather at:

Crows Nest, 10am + 6pm
Cnr Pole Lane & Oxley Street, Crows Nest
Turramurra, 9am
217 Bobbin Head Road, North Turramurra

We can be contacted via

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Social

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