

## NewDay Church Senior Minister Expression of Interest

NewDay Church in Figtree (Wollongong), NSW is currently seeking a full time Senior Minister to lead our church family into God's future for us.

The Senior Minister's primary responsibility is to lead NewDay Church (NDC) to fulfil God's desire to see all peoples brought into right relationship with Jesus Christ through the work of the Holy Spirit. Through courageous leadership and in partnership with NDC Board, they will be responsible for developing vision and providing direction to all ministries of NDC. This will be achieved by:

- Leading and growing the Church through prayer, Spirit led and Biblically sound preaching and teaching;
- Being a key bringer and developer of vision for the Church and overseeing its implementation;
- Leading by example to inspire the congregation to fulfil God's mission for His Church;
- Equipping leaders for ministry and building staff and ministry teams; and
- Embracing and encouraging all members of the congregation with a pastoral heart.

The successful candidate must also meet these initial Key Selection Criteria (KSC):

KSC 1 Bachelor Theology or Bachelor of Ministry Degree or above.

KSC 2 Current endorsement as a minister with Fresh Hope NSW & ACT or equivalent Australian state body; or minister in good standing within current ministry and be willing to seek endorsement by Fresh Hope NSW & ACT.

How to apply:

Expressions of interest for this position should be forwarded to [contact@newdaychurch.com.au](mailto:contact@newdaychurch.com.au).

NewDay Church: <http://www.newdaychurch.com.au/>

Ph: (02) 4226 5022



# Senior Minister Position Outcome Statement

## General Information

**Position:** Senior Minister

**Reports to:** NewDay Church Board

**Remuneration:** Fresh Hope 2019 Recommended Remuneration Guide

**Date Created:** 11<sup>th</sup> June 2020

**Location:** 25 O'Brien's Road, Figtree, NSW 2525

**Date Reviewed:**

## Position Overview

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## Essential Spiritual Leadership Attributes

- Dynamic personal relationship with Jesus, disciplined in seeking on-going growth and spiritual maturity.
- Humble dependence on God's wisdom and strength, through the ministry of the Holy Spirit, to do God's will for God's glory.
- Gifted with the abilities and passion for leadership, preaching, teaching and caring for the Body of Christ.
- Visionary, with ability to inspire, lead, unite and disciple others to achieve the vision.
- Dedicated to God's standard for unity in the Body of Christ in all teamwork situations.
- Committed to living a personal life and to leading their family, according to God's moral standards and truth.
- Compassion for the lost and hurting, with personal outreach as a way of life.
- Exercising of personal spiritual gifts for the benefit of our church family while supporting and encouraging others to do the same.

## Key Relationships

The Senior Minister will report and be accountable to NDC Board and will be responsible for guiding, overseeing and managing Ministry Team members (paid and volunteer) engaged with NDC.

- Directly responsible for the following staff positions:
  - NewDay Kids (NDK) Centre Director in collaboration with NDC Board
  - NDC Administration Assistant
  - NDC Office Administrative volunteers
  - Future Ministry Team members.
- Indirectly responsible for the following:
  - Volunteers who report to Ministry Team and ministry leaders.
- Other Key Relationships:
  - Fresh Hope
  - Fresh Hope Collective
  - Other local Senior Ministers

## Key Result Areas

1. Communicating – Preaching and Teaching
2. Vision – Developing and Casting
3. Strategy – Develop and implement
4. Leadership – Team Building
5. Managing - Staff and the organisation
6. Representation

## Key Responsibilities

### 1. Communicating – Preaching and Teaching

- Ensuring the delivery of God honouring, Christ centred, Holy Spirit led and biblically based preaching and teaching.
- Being the primary preacher and teacher, educating the Church in Biblical insight, theology and personal application.
- Being responsible for the preaching and teaching ministry of the Church.
- Responsible for overall themes, series development and forward teaching plans.
- Mentor preaching development of associate pastors and other leaders in the Church.

### 2. Vision – Developing and Casting

- To engage with and minister to the local community of NDC
- To develop, cast and communicate the vision of the NDC.
- Drive the vision setting and long-term plan of the NDC.
- Inspire, model and encourage the vision.
- Provide new insights for NDC in developing vision to achieve our mission.

### 3. Strategy – Development and implementation

- Develop and set up strategies to lead, grow and develop NDC in line with its vision.
- Communicate and articulate the strategies to NDC Board, Ministry Team and the congregation.
- Identify and equip leaders to implement the strategies.

### 4. Leadership – Team Building

- Lead and direct the Ministry Team by building up, setting direction and empowering.

- Create and maintain momentum within NDC Board.
- Intentionally identify and nurture emerging leaders and ensure they are appropriately equipped to serve, using their Spiritual gifting and personal skills and attributes.
- Release church members into new ministries and develop God given spiritual gifts of members.
- Mentor and guide Associate Pastors and other ministry leaders.
- Develop and oversee ministry programs (discipleship, evangelism, mentoring) within the Church.

#### 5. Managing – Staff and the organisation

- Facilitate and support the professional development of the Ministry Team
- Responsible for conducting an annual appraisal of all areas of church life.
- Oversee the development and operation of the site development plan.
- Regularly review all ministries to ensure they are aligned with Church vision.
- Ongoing monitoring of church governance, rules and relationships with Fresh Hope.
- Facilitate weekly Ministry Team meetings to review and provide feedback on ministry objectives and performance.
- Monitor and develop communication between leadership, staff, ministry areas, congregation and community.
- Regularly spend one-on-one time with Ministry Team, ministry leaders and staff to monitor their personal performance and development.
- Regularly assess staffing levels and future personnel requirements.
- Provide accountability for standards of conduct for the ministry team and all key leaders.
- Co-ordinate the budget and finance activities of the Church with the Treasurer and the Leadership Team.

#### 6. Representation

- Engage with Fresh Hope for the mutual benefit of NDC and Fresh Hope goals and objectives.
- Attend relevant minister's networking events – Fresh Hope Collective.
- Be open to opportunities for combined church involvement in the surrounding community.
- Actively promote and develop the overseas missions of NDC through World Changers.

#### Other Duties

- Available to officiate at socially accepted ceremonial functions as requested (weddings, funerals etc.).

#### Key Selection Criteria

<b>KSC 1</b>	BTh or BMin Degree or above
<b>KSC 2</b>	Current endorsement as a minister with Fresh Hope NSW & ACT or equivalent Australian state body; or minister in good standing within current ministry and be willing to seek endorsement by Fresh Hope NSW & ACT
<b>KSC 3</b>	A willingness to become endorsed minister with Fresh Hope Churches of Christ NSW and to abide by endorsement requirements.
<b>KSC 4</b>	Demonstrated capability as an engaging communicator, preacher and teacher.
<b>KSC 5</b>	Strong evidence of leadership and vision casting.
<b>KSC 6</b>	Demonstrated ability to guide, coach and mentor staff to achieve the church's vision and mission.
<b>KSC 7</b>	Demonstrated Pastoral Care abilities.

## Acknowledgement

I acknowledge that I have read and understood the key result areas described in this Senior Minister Position Description and agree to carry out my duties to meet these outcomes to the best of my ability. I also understand that at times I may be required to undertake other duties relevant to the position that are not listed in this statement. I have received a copy of this Senior Minister Position Description

*(Only to be signed by the successful candidate or position holder – not to be signed by applicants for the position).*

**Employee Name:**

**Signature:**

**Date** (dd/mm/yy):

**Supervisor/Manager:**

**Signature:**

**Date** (dd/mm/yy):