



Senior Pastor Vacancy
Bundaberg Church of Christ

Web: www.bundabergcofc.org

Role: Senior Pastor (full time)

Location: Bundaberg Church of Christ, Queensland

Term: 5-year contract (extendable)

Start Date: 1 February 2021 (negotiable)

Bundaberg Church of Christ is seeking a suitable candidate to fill the position of full-time Senior Pastor.

Who are we?

Bundaberg Church of Christ is a community-based church with a congregation of approximately 120 people from a diverse age range. We are affiliated with Churches of Christ Queensland.

There are two worship services each Sunday. The early service starts at 8.30am and caters mainly for those in the senior age bracket. This service is followed by a morning tea and then the second service starts at 10.30am and includes families, young adults, and young people. A Kids Church is held during the second service. Please refer to our website for details of our other ministries.

Where are we?

Bundaberg Church of Christ is located on the western outskirts of the city within walking distance of two large Aged Care facilities and a major shopping centre.

About the Role (Selection Criteria)

Bundaberg Church of Christ is seeking a senior pastor who:

- Aligns with the focus on our church as set out in the position description;
- Is a team player;
- Demonstrates a high level of spiritual maturity;
- Has a Shepherds heart;
- Has a strong biblical focus, and has demonstrated experience in teaching and preaching from the Word of God;
- Has the ability to counsel, support and pray with those who are facing difficulties.

Salary will be negotiated with the successful candidate; however, a schedule of rates is available on the Church of Christ Qld website.

What Next?

Please submit an expression of interest outlining your suitability for the role by responding to the Selection Criteria, and attaching your resume with qualifications and the name of two referees to the Chair of the Selection Panel, Bruce Green – brgreen@aapt.net.au. This application process will remain open till a suitable candidate is appointed. We will respond to all applications once shortlisting is completed. You may be selected for one or more interviews with the Selection Panel and may be asked to deliver a sermon to our congregation (travel and accommodation included).

Applications will only be accepted from candidates who have Australian citizenship or permanent residency.

Position Description

General Information

Position	Senior Pastor – Bundaberg Church of Christ	Date 8 September 2020
Award	Qld Churches of Christ Salary and Remuneration Guide	Level Senior Pastor
Reports to	Eldership	
Location	78 Twyford Street Bundaberg	

Position Overview

The Senior Pastor will work with the leadership of the church to:

- Facilitate the strategic and spiritual leadership of the church,
- Oversee the internal and external ministries of the church,
- Participate in the provision of pastoral care support to congregational and general community members,
- Spiritually direct worship activities,
- Ensure there is biblical teaching and preaching that challenges people to grow spiritually and relate their faith to their everyday lives and
- Work with the Elders to ensure the 'Safe Church' requirements are met.

The Pastor is also required to ensure that all ministries of the church are consistent with the mission, vision, and values of Churches of Christ in Qld.

Focus

In these changing times, the leadership of the Bundaberg Church of Christ believed it was time to take a fresh look at the life of the church. In consultation with members of the church family/community, the church now have a unified renewal of passion for being an effective local church led through the Holy Spirit's work in the lives of all, not just the leaders. Subsequently, the leadership team have decided the following:

We want our church to have a Spirit led focus that speaks to the Character of the Church (the corporate presentation), being known by the gifts and fruit of the Spirit undergirding all ministry.

This includes:

- Being a church of healing, hope and transformation.
- Growing in discipleship practices and pastoral care
- Reaching the community in specific areas (see below)

Specifically the ministries our church wants to focus on includes:

- Spiritual growth especially through Life (Cell) groups
- Families and Children's ministry,
- Seniors ministry, and
- Youth and Young Adults.

The geographical priority is the local suburbs of Avoca and Branyan, but not necessarily limited to that.

Duties include	
In respect to church services	<ul style="list-style-type: none"> • Plan weekly corporate worship services and special events, in consultation with the Elders and Team Leaders. • Effectively allocate and delegate ministry responsibilities to Team Leaders and other volunteers. • Develop a preaching roster and teaching approach, in consultation with the Elders. • Preach regularly at weekly church services. • Empower and inspire congregation members through bible-based preaching to live Christ-centred lives.
In respect to Leadership	<ul style="list-style-type: none"> • Facilitate the development and implementation of the vision for Bundaberg Church of Christ, in collaboration with the Elders and wider church. • Enable church members to have a clear understanding of and display a commitment to the Church's ministry goals. • Attend regular meetings of Elders, Team Leaders, and the Management Committee of Bundaberg Church of Christ. • Provide regular support to Team Leaders, such as one-on-one mentoring, facilitating team gatherings, and providing training for teams where appropriate. • Provide pastoral care support to the congregation, in addition to the pastoral care team. • Support the small group ministry of the church, and be willing to lead a small group as necessary.
In respect to ministries	<ul style="list-style-type: none"> • Actively recruit additional volunteers to assist in ministry to children and young people. • Communicate regularly with parents, children and young people about upcoming events in the life of the ministry and the wider church. • Liaise with people from other youth groups and local churches where possible to enhance ministry to young people.
In respect to other responsibilities	<ul style="list-style-type: none"> • Provide a monthly report on recent and upcoming activities to the Eldership. • Maintain Endorsement status with Churches of Christ in Qld. • Liaise with volunteers and other Team Leaders as required. • Attend local Church and community meetings as required. • Participate in Churches of Christ in Qld Conference activities as endorsed by the Eldership. • Other activities as required by the Eldership.

Acknowledgement

I acknowledge that I have read and understood the duties described in this Position Description and agree to carry out my duties to meet these outcomes to the best of my ability. I also understand that at times I may be required to undertake other duties relevant to the position that are not listed in this statement. I have received a copy of this Position Description.

Senior Pastor – Bundaberg Church of Christ

Name:

Signed:

Date:/...../.....

Eldership Representative:

Name:

Signed:

Date:/...../.....