



Ongoing Professional Development Approval Framework

July 2021

Category A – Activities that, once completed, are approved without any required pre-requisite and are conditional for ongoing Endorsement.

Activity	Points available	Criteria
Collective (annually)	1 per day	
Creating Safe Spaces (triennially)	1	Certificate required
Pilgrimage (once only)	3	

Category B – Activities that, once completed, are approved without any required pre-requisite.

Activity	Points available	Criteria
Approved Pastoral Care Course	1	
Professional Supervision (8 sessions) with an approved Supervisor †	2	Supervisor's name & session dates
Spiritual Mentoring (6 sessions) with a recognised mentor †	1	Mentor's name & session dates
Prepare-Enrich Training	1 per day	Certificate required
SRE Module Training (4 modules minimum)	1	Certificate(s) required
Transformational Church Cohort Member	1	
Pastor's Inner Circle	2	
Advanced Creating Safe Spaces	1	
Responding to Reportable Allegations online training (NSW Only)	1	Complete all eight modules within six months of starting. Upload screenshot upon completion.
Mental Health First Aid Training	1	Certificate required.
First Aid Training	1	Certificate required.
Fresh Hope Chaplain's Retreat	1 per day	

† The following table highlights the number of sessions required for Spiritual Mentoring and Professional Supervision:

Ministry employment	Professional Supervision (sessions/year)	Spiritual Mentoring (sessions/year)	OPD allocation
>3 days/week	8	0	2
	6	4	3
	0	6	1
≤2 days/week	5	0	2
	4	4	3
	0	6	1

Category C – Activities that, once completed, are approved without any required pre-requisite, however, **no more than 3 points** can be awarded from this category per reporting period.

Activity	Points available	Criteria
Facilitating an ACOM unit.	1	Max of 1 point per period
Attending a facilitation (Unaccredited & ACOM only)	1	Half-page summary of learnings
Pastor's Retreat with a pre-approved facilitator	1	Half-page summary of learnings
Research essay or project that is beneficial to the movement (Accredited by ACOM only)	3	
Tertiary Postgraduate Subject and Facilitation (ACOM)	3	
Tertiary Undergraduate Subject and Facilitation (ACOM)	3	
Tertiary Postgraduate Subject and Facilitation (Other Course Provider)	3	
Tertiary Undergraduate Subject and Facilitation (Other Course Provider)	3	

Category D – Activities that, once completed, can be approved if the required feedback is supplied. (**no more than one activity** from this category per reporting period). Any activity in the category should be the equivalent of a full day (minimum).

Activity	Points available	Criteria
Global Leadership Summit	1	Half-page summary of learnings
Hillsong Conference	1	Half-page summary of learnings
International Disciple Making Conference	1	Half-page summary of learnings
Peer Learning Group	1	Requires a formal group environment (4 x 2hr sessions, or equivalent) and a half-page summary of learnings.
Other	TBC	Email endorsement@freshhope.org.au prior to registering/attending to confirm eligibility for OPD.