



## **POSITION VACANT**

### ***Pastor and Community Welfare Leader***

Pendle Hill Church of Christ (Pathways Community Church) seeks to appoint a full-time pastor who is the spiritual leader and operational manager of the church's ministries, including Pathways Community Care our welfare not-for-profit organisation.

#### **The Church**

Pathways Community Church, located in Pendle Hill has been active in Sydney's west for 80 years. With a rich heritage of community service, we are a small church community and community service organisation including a crisis centre and transitional housing, early intervention and emergency relief programs, and community cafe.

The Pathways community centre is open most days, providing our various welfare and outreach programs. We are looking for a passionate servant leader with pastoral and management abilities who will lead this congregation and its ministries with mercy, grace, creativity and courage.

We believe the church has something to say and do in our community, to engage with injustice in practical expressions, and speak into a world that is intolerant. We have an informal style of gathering and worship, an inclusive sharing and teaching program, and a creative approach to service in the community. We believe the church goes beyond the walls of Sunday morning and expresses itself not only in words, but action. We are currently examining what the gathered community will look like in a post-COVID world and look for a pastor who will be able to navigate these changes with us.

#### **The Position**

In conjunction with the eldership and ministry team, the Pastor is responsible for the day-to-day oversight of the church's pastoral ministries and welfare operations.

This role is 'hands on' not simply a management role but an opportunity for practical engagement with men and women across our various ministries and providing spiritual leadership, teaching and practical pastoral care.

This position is available full-time or may suit a bi-vocational candidate which can be negotiated if desired.

We seek a person passionate about working with a diverse community and enabling it to deliver its own mission, and experienced in enabling churches to grow and nurture their mission. An incarnation and integrated theology of social justice is vital for this role.

The pastor reports to a group of church shepherds selected by the church.

## **Duties and Responsibilities**

- Equip congregation members to develop and deliver the ministries of the church.
- Coordinate, and be involved in, the provision of pastoral care for people within the congregation and into the wider community.
- Encourage members to foster relationships through activities that help form meaningful community.
- Identify and evaluate the needs of the community, developing opportunities for service and outreach to the wider community.
- Organise Sunday worship assemblies and contribute to the teaching ministry when the church gathers.
- Manage staff and governance systems related to the delivery of high quality and compliant welfare support within a highly regulated government funded system.
- Working with and managing a team of specialist practitioners in social welfare programs.

## **Key Selection Criteria**

- Demonstrated ability to develop a strategic mission and manage change
- Demonstrated experience in pastoral care across generations, with culturally and linguistically diverse communities
- Demonstrated ability to train, equip and mentor others to serve in the community
- Demonstrated ability to lead people in Bible study and teaching, training and equipping them in their faith journey
- Demonstrated ability to communicate and engage creatively and faithfully with a diverse range of people

## **Experience and Education**

- Experience as a staff member in a church working in a similar ministry capacity
- Appropriate theological and/or community welfare oriented qualifications
- Suitable to apply for endorsement by Churches of Christ in NSW as a minister of religion
- Understanding and endorsement of the Churches of Christ values and beliefs

## **Desirable**

- Qualifications or experience in the social services sector
- Qualifications or experience in accounting or business
- Qualifications or experience in counselling, mental health or other related fields

## **Apply**

Contact our office with an expression of interest and we can contact you to discuss this further. Get in touch by email: [office@pathwayscommunity.org.au](mailto:office@pathwayscommunity.org.au)