



Ongoing Professional Development Approval Framework

March 2022

Category A – Activities that, once completed, are approved without any required pre-requisite and are conditional for ongoing Endorsement.

Activity	Points available	Criteria
Creating Safe Spaces (triennially)	1	Certificate required
Pilgrimage (once only)	3	

Category B – Activities that, once completed, are approved without any required pre-requisite.

Activity	Points available	Criteria
Collective (annually)	1 per day	
Approved Pastoral Care Course	1	
Professional Supervision (8 sessions) with an approved Supervisor †	2	Supervisor's name & session dates
Spiritual Mentoring (6 sessions) with a recognised mentor †	1	Mentor's name & session dates
Prepare-Enrich Training	1 per day	Certificate required
SRE Module Training (4 modules minimum)	1	Certificate(s) required
Transformational Church Cohort Member	1	
Pastor's Inner Circle	2	
Advanced Creating Safe Spaces	1	Certificate required
Responding to Reportable Allegations online training (NSW Only)	1	Complete all eight modules within six months of starting. Upload screenshot upon completion.
Mental Health First Aid Training	1	Certificate required.
First Aid Training	1	Certificate required.
Fresh Hope Chaplain's Retreat	1 per day	
Leadership Primers	1	Engage in 3 sessions and upload 3 reflections in one attachment.

† The following table highlights the number of sessions required for Spiritual Mentoring and Professional Supervision:

Ministry employment	Professional Supervision (sessions/year)	Spiritual Mentoring (sessions/year)	OPD allocation
≥3 days/week	8	0	2
	6	4	3
	0	6	1
<3 days/week	5	0	2
	4	4	3
	0	6	1

Category C – Activities that, once completed, are approved without any required pre-requisite, however, **no more than 3 points** can be awarded from this category per reporting period.

Activity	Points available	Criteria
Facilitating an ACOM unit.	1	Max of 1 point per period
Attending a facilitation (Unaccredited & ACOM only)	1	Half-page summary of learnings
Pastor's Retreat with a pre-approved facilitator	1	Half-page summary of learnings
Research essay or project that is beneficial to the movement (Accredited by ACOM only)	3	
Tertiary Postgraduate Subject and Facilitation (ACOM)	3	
Tertiary Undergraduate Subject and Facilitation (ACOM)	3	
Tertiary Postgraduate Subject and Facilitation (Other Course Provider)	3	
Tertiary Undergraduate Subject and Facilitation (Other Course Provider)	3	
Mentor Training with Partners in Ministry	1	Half-page summary of learnings

Category D – Activities that, once completed, can be approved if the required feedback is supplied. (no more than one activity from this category per reporting period). Any activity in the category should be the equivalent of a full day (minimum).

Activity	Points available	Criteria
Global Leadership Summit	1	Half-page summary of learnings
Hillsong Conference	1	Half-page summary of learnings
International Disciple Making Conference	1	Half-page summary of learnings
Peer Learning Group	1	Requires a formal group environment (4 x 2hr sessions, or equivalent) and a half-page summary of learnings.
Professional Coaching (6 sessions) with a professional coaching	1	Coach's name & session dates. (Coaching maybe undertaken in lieu of mentoring, but not both in the same year)
Other	TBC	Email endorsement@freshhope.org.au prior to registering/attending to confirm eligibility for OPD.