

Kingsway Church Kids Ministry Intern Role Description

General Information			
Position:	Kids Ministry Intern		
Reports to:	Kingsway Caringbah Senior Pastor		
Remuneration:	1 Day / Week		
Length of Tenure:	12 Months	Date Created:	8.02.2022
Location:	Caringbah, NSW	Date Reviewed:	

Position Overview
<p>The Kids Ministry Internship is an opportunity for someone who is willing to learn and grow both personally and in ministry to young people. The responsibilities that this position holds:</p> <ul style="list-style-type: none"> ● Completing four subjects through Australian College of Ministry focusing on personal Spiritual Formation and 3 ministry standard units. ● Participating in Kingsway Caringbah team events and meetings. ● Engaging with a supervisor and mentor in order to learn, grow, and develop skills in generations ministries. ● Leading in Kingsway Kids Ministry programs which will include D Crew, Sunday morning program, and camping ministries - Southern Cross Kids Camp and Sync Camp.

Essential Spiritual Leadership Attributes

- Dynamic personal relationship with Jesus, seeking on-going growth and spiritual maturity.
- Humble dependence on God’s wisdom and strength, through the ministry of the Holy Spirit, to do God’s will for God’s glory.
- Gifted with a passion for young people, leadership, communication, and mentoring.
- Willingness to learn and be taught.
- Dedicated to God’s standard for unity in the Body of Christ in all teamwork situations.
- Living a personal life according to God’s moral standards and truth.
- Compassion for the lost and hurting, with personal outreach as a way of life.
- Supportive and encouraging towards the exercising of spiritual gifts for the benefit of the generations ministries and wider church.

Key Relationships

Directly responsible to the following staff/volunteers:

- Senior Pastor
- Kids Pastor

Other Duties

- Be present and connect with young people at Sunday gatherings, especially new families.
- Be present for weekly Caringbah Team meetings – Tuesdays in 2022.
- Be present at staff connects and staff retreats where possible.
- Contribute to the shared activities, projects, events of the Caringbah Team.

Key Selection Criteria

KSC 1	Demonstrated humility and dedication to learn and grow.
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KSC 2	Commitment to study with ACOM.
KSC 3	Evidence of passion for impacting the next generation through mentoring, coaching, teaching, and leading.
KSC 4	Flexible, adaptable and able to work well in teams.

Success Profile

To be successful in the role you are likely to have the following qualities:

Skills

- Relates well to people of different ages, including young people, parents and carers.
- Communicate God's word to a variety of ages and in different contexts.
- Demonstrated commitment to Safe Church practices.
- Pastoral care skills.

Personal Attributes

- Loves Jesus and longs to see others come to salvation in Christ
- Desire to learn and value giving and receiving feedback
- Committed to growing in skills, faith, and maturity
- A committed prayer life
- Loves young people and is passionate about seeing them grow in Christ
- Committed to executing ministry at a high quality
- Self-motivated
- Warmth and positivity
- Resilient
- Caring, supportive, creative, and willing to try new ideas

Competencies

- Takes initiative
- Manages relationships well across all ages
- Action oriented
- Asks questions
- Planning and organisation
- Time and priority management
- Communication – both written and verbal
- Ability to work effectively independently and within a team
- Resourceful

Acknowledgement

I acknowledge that I have read and understood the key result areas described in this Position Outcome Statement and agree to carry out my duties to meet these outcomes to the best of my ability. I also understand that at times I may be required to undertake other duties relevant to the position that are not listed in this statement. I have received a copy of this Position Outcome Statement.

Employee Name:			
Signature:		Date:	
Supervisor/Elder Name:			
Signature:		Date:	