

Job Advertisement – Senior Pastor (Northgate Church)

Job Brief

Role: Senior Pastor

Church: Northgate Church, Belrose NSW (Churches of Christ)

Employment Type: Permanent – equivalent to 4 days per week (FTE 0.8)

Remuneration: Salary in line with experience of the applicant and includes a house allowance rather than a manse.

Start date: June 2022, if possible

Applications close: 5pm on 11th May, 2022

About Northgate

Northgate Church is in Belrose, NSW and was planted 17 years ago. We are associated with Churches of Christ (Fresh Hope), a 200-year-old global movement of Christian unity based on faith in Jesus Christ and the authority of the Bible. Northgate is a vibrant, authentic, local community church bound together by love for one another and our faith in Jesus. We are a family that you can belong to, no matter who you are, where you're from or what stage of life you are in. Our aim is to walk alongside one another, helping each person become all that God has made them to be. After the resignation of the founding Planter/Senior Pastor, the church has engaged an external consultant to lead the church through an intentional interim process. During this time, the church has been well served by the passionate Ministry Team consisting of; an Interim Pastor, a Kids Ministry Co-ordinator, a lay Youth Co-ordinator and a Church Administrator.

Northgate is now seeking to embark on a new journey to re-envision, re-build and re-invigorate the church. We are seeking to employ a permanent Senior Pastor (0.8 full time equivalent) to pioneer the church into this new stage of life; bringing vision, energy and passion to lead both staff and congregation.

About the Pastor

We are seeking a Senior Pastor, with a missional heart, who is unafraid to step out and lead the church on its journey towards discovering and sculpting its vision. A person with integrity, committed to a daily devotional life, living according to the Scriptures and unwavering in their Christ-centered convictions. The Pastor should be a person with strong interpersonal skills, a teachable spirit and capable of navigating the pastoral needs of the church.

Key Selection Criteria

The Senior Pastor is required to:

- Have suitable qualifications in ministry (hold a Bachelor's degree in ministry or theology).
- Have relevant experience (4 plus years) in ministry leadership.
- Have demonstrated experience in equipping and coaching lay leaders and building effective teams.
- Have demonstrated experience in teaching, preaching and inspiring for life-change.
- Have demonstrated a passion for missional outreach and effectively implemented a welcoming and integration strategy for new or disengaged church attendees.
- Have demonstrated a strong ability to deal with pastoral needs and issues of the church including mediation and relationship reconciliation.

- Have good organisational skills, and in conjunction with the Church Administrator, be able to keep the church functioning effectively. This will include following up and checking that all rosters, communications to the congregation (weekly newsletter), pastoral care needs and Government requirements are met.
- The applicant must be an Australian citizen or have a current Australian work visa acceptable to us.
- All applicants need to be eligible for endorsement with Fresh Hope (Churches of Christ NSW) or already endorsed.
- Working with Children Check and Police Check are required for this position.

Application Process

Please send a letter addressing the above Key Selection Criteria, along with a CV to the Transition Leader, Rev. Dr. Ian Duncum at duncum@internode.on.net by 5pm on the 11th May, 2022. Please note that we will require three referees for those who progress to the final stages.

A church and community profile, as well as salary package details, are available on request and enquiries may be made to the Transition Leader, Rev. Dr. Ian Duncum at duncum@internode.on.net or by mobile on 0466 620 217.