



## Job Advertisement

We are excited to invite an experienced, warm-hearted Centre Director to lead our team of caring Educators and love our families at NewDay Kids (NDK) childcare. You will work in collaboration with the Lead Pastor of NewDay Church to ensure the development of NDK strategies, procedures, programs, curriculum and activities align to the values and mission of NewDay Church.

As the Director and Nominated Supervisor, you will oversee the operations of NewDay Kids Early Learning Centre, lead, guide and support a team that provides high quality early childhood education and care to children.

We offer an attractive salary package, discounts for childcare, direct reporting to the Board, opportunity to participate in leadership development and pastoral care.

### Key Selection Criteria:

- Core understanding of, and energized to lead NewDay Church's Vision, Values and Standards for NDK
- Experience in developing relationships that support and partner with families;
- Demonstrated experience ensuring compliance with the Education and Care Services National Law and Regulations and other relevant legislation;
- Applied knowledge of the latest science around early childhood development and instill an environment which supports brain development in the early years;
- Experience implementing a Quality Improvement Plan and strategy to work towards, obtain, and retain the "exceeding" rating of the National Quality Standard for Early Education and Care;
- Demonstrated experience leading and developing teams;
- Experience in ensuring commitment to continued improvement wherever possible.

## NewDay Strategic Anchors

Our culture permeates and pulses through every leader, ministry and person who makes NewDay their spiritual home. These Anchors and Vision inform the operating context of NewDay Kids Early Learning Centre.

### 1. Authentic Relationships

Authentic, honest and robust relationship with Jesus and others is at the core of who NewDay is. In other words, relationship trumps religion, and grace overrides duty.

### 2. Others Impacting

Intentionally serving others and impacting people by our generosity, kindness and love means everything to NewDay. That means, NewDay does not exist for itself and will constantly repel selfishness.

### 3. Willing to Have a Go

NewDay is a working church and believes every person has been given a talent, ability and strength that they must contribute to the whole in order to bring increase. Consuming, or sitting back and expecting to be provided for, is not accepted at NewDay.



## **NewDay Vision**

For NewDay, vision is a picture of God's preferred future for our church. Fundamentally, our vision is our purpose. It empowers our very existence, and informs every leader and ministry of the very thing God has entrusted NewDay to achieve. Our vision is encapsulated in the following sentence:

*NewDay Church has been called to be **Christ's Family Serving Others***

Please submit your CV and Cover letter that addresses our Key Selection Criteria to [jono@newdaychurch.com.au](mailto:jono@newdaychurch.com.au)