



missionheart  
to be Jesus to the people

## Missionheart Position Portrait

### Pastor for Discipleship and Mobile Mission

**Name of position:** Pastor for Discipleship and Mobile Mission

**Role within Missionheart:** This is a pastoral role working closely with the Mission Leader and other Missionheart leaders.

**Hours:** 20 hours paid per week @ \$38 per hour (paid hours cover the responsibilities listed below. There may be additional duties as requested by the Mission Leader. There is a pastoral fringe benefit component for this position).

**Position Overview:** Missionheart is a Christian faith community that was established 25 years ago with a mission to serve the people of Canberra city who are experiencing homelessness, addiction issues, mental health challenges and are generally very isolated. Missionheart also has a tax deductible charity arm called Missionworx. More information about Missionheart can be found at [www.missionheart.org.au](http://www.missionheart.org.au).

This position will commence with the duties outlined below with support from the Mission Leader and Leadership Community, however, the intention of this position is to increase paid hours and responsibilities with a view to progressing this role to the Mission Leader position in the next 1-2 years.

#### **Key Roles:**

##### **Discipleship**

Development and oversight of discipleship activities is a key goal of the Mission, particularly cultivating a culture of discipleship as a whole of life pursuit with the aim of creating more disciples of Jesus.

#### **Main Duties:**

- To provide general oversight and direction for the Gathering (our Sunday meeting as a church) and Groups as key discipleship tools.
- To ensure opportunity for the whole community in being equipped to disciple.
- To provide resources and opportunities for growth in faith for all the Missionheart community.

#### **Key Goals:**

1. To support and provide direction to the leaders responsible for the Gathering and Groups.

2. To provide opportunities to teach others to be disciples who disciple others through regular training and creating resources for personal and group discipleship.
3. To develop a discipleship strategy and accompanying material to aid discussion, understanding and practice.

### **Groups Oversight**

Missionheart Groups reflect a desire for our community to be together, to experience a deeper sense of community and connection to God and grow and journey together as a missional community.

#### Main Duties:

- To provide support and feedback to Group Leaders, allowing them a space to reflect and be encouraged. This includes leaders of all groups.
- To be aware of the overall health and direction of Missionheart groups, providing an oversight role for initial establishment, ongoing health and linking groups with; who God has called us to be, the culture and calling of Missionheart, and what God is doing in our community.
- To help leaders find resources, training and insight into their groups.

#### Key Goals:

1. Meet at least once every 2 months with leaders.
2. Assist leaders to understand the vision of Groups and provide them with the resources to lead well.
3. Organise training to share resources and equip leaders.

### **Mobile Mission / Community Care Oversight**

Mobile Mission (includes our drop in, Streetworx and mobile mission van) and Community Care (provision of practical resources and support) make up the backbone of Missionworx programs (our tax deductible charity). These are practical programs that reflect Jesus's love for people and our desire to meet, support, guide and teach people how to live life to the fullest.

#### Main Duties:

- To oversee the building of a team of volunteers who are trained and equipped to fulfil their roles in alignment with our culture and sense of calling.
- To provide support and oversight to the Mobile Missions and Recruitment Team Leader, making sure leaders are aware of the goals and guidelines, all practical needs are taken care of and that a safe environment is created for both volunteers and friends.

- To oversee Community Care, to organise resources, both practical and volunteers, to ensure care for our community is conducted in a safe and loving way according to our mission and core values.

**Key Goals:**

1. To ensure that proper systems for screening, induction, training and support are upheld for volunteers.
2. To progress our goals and guidelines for Mobile Mission and Community Care programs.
3. To ensure the means to obtain practical resources are accessible for volunteers to fulfil their roles.

**Personal Qualities:**

- A personal relationship with Jesus and a passion to serve
- Teachable, with a desire to learn and grow in skills, faith and maturity
- Is able to work as part of a team and receive direction, as well as work independently
- Can relate well to people of all ages and backgrounds and is warm and caring
- Biblical faith influences every part of their life, having high moral and Biblical standards, living as an example to all believers
- Has sound character and maturity, can take initiative and is self-motivated
- Is available and flexible, to adjust to changes and additional needs as they arise
- Is willing to abide by the Missionheart Workers Guidelines and be accountable to the Missionheart Leadership Community
- Can commit to modelling and nurturing faithfulness to the calling and culture of Missionheart
- A willingness to progress to leadership of the Missionheart community
- Driver's Licence and own vehicle is desirable
- Experience with and a heart for people struggling with isolation, homelessness, mental health challenges and addictions is desirable.

**Outcomes:**

- A deeper relationship with God
- A deeper commitment to growing discipleship communities
- Spiritual growth and confidence in using spiritual gifts
- Increased skills in loving and caring for different people groups
- Acquiring/improving skills in leading groups, discipling and leading a Christian community
- Being prepared and equipped to lead Missionheart in the near future.

**Accountable to and supported by:** The Mission Leader and the Leadership Community.

**Any specific times these duties are to be performed:** Days and times to be negotiated, however, Sundays are required to be a work day.

**Professional Development:** Engagement with a personal mentor is encouraged, professional supervision is required (paid for by Missionheart), attend a Creating Safe Spaces Workshop every 3 years and the churches of Christ in NSW & ACT Collective yearly. This position requires a churches of Christ in NSW & ACT endorsed Pastor or someone who is willing to work towards being a churches of Christ in NSW & ACT endorsed Pastor.

**Review and Evaluation:** Initially 3 monthly, to be arranged by the Leadership Community. There is a 6-month probation period upon starting in this role.

**All inquiries and applications to be forwarded to:**

[office@missionheart.org.au](mailto:office@missionheart.org.au)

**OR Call Tim 0423 115 637 or Jenny 0430 900 349**

**APPLICATIONS CLOSE: 4 November 2022**